## University of Pittsburgh



## Mean and Median Salaries of Full-Time Employees

 FY 2018Institutional
Research

## University of Pittsburgh <br> Mean and Median Salaries of Full-Time Employees <br> FY 2018

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1) This report, Mean and Median Salaries of Full-Time Employees, provides mean and median salaries of all regular, not temporary, full-time employees classified either as faculty or staff as of October 31, 2017. Research and Post-Doctoral Associates are excluded
2) Executive staff, including those who may also have a faculty appointment, e.g. Dean, are included under the occupational activity category, "Executive, Administrative, and Managerial", along with other staff whose classifications fall under this particular category.
3) Employees are associated with the responsibility center of the department that processes their Employee Record (ER).
4) Salaries for faculty with twelve-month contracts are converted to a nine-month equivalent using the factor .818181 .
5) The mean and median salary amounts are suppressed when the number of faculty in a particular rank, or the number of staff in a particular occupational activity category, is three or fewer. The Net Total reflects these exclusions.

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Mean and Median Salaries of Full-Time Employees
FY 2018

|  |  | Athletics |  |  | Business Operations |  |  | Chancellor |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary |
| Faculty | Professor | - |  |  |  |  |  |  |  |  |
|  | Associate Professor | - | - | - | - |  | - |  |  |  |
|  | Assistant Professor | - |  | - |  |  |  |  |  |  |
|  | Instructor | - | - | - | - |  | - |  | - |  |
|  | Lecturer/Other | - | - | - | - |  | - |  | - |  |
|  | Total | - | - | - |  |  | - |  | - |  |
|  | Net Total | - | - | - | - |  |  |  | - | - |


| Staff | Executive, Administrative and Managerial | 26 | \$133,527 | \$103,626 | 9 | \$79,107 | \$78,409 | 60 | \$153,358 | \$107,174 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Other Professionals | 147 | \$108,443 | \$56,520 | 75 | \$45,465 | \$44,974 | 127 | \$52,035 | \$49,375 |
|  | Secretarial and Clerical | 8 | \$36,886 | \$34,870 | 41 | \$25,783 | \$25,273 | 2 | - |  |
|  | Technical, Skilled and Service | - | - | - | 153 | \$44,404 | \$36,234 |  | - |  |
|  | Total | 181 | - |  | 278 |  |  | 189 |  |  |
|  | Net Total | 181 | \$108,884 | \$60,900 | 278 | \$43,067 | \$36,234 | 187 | \$84,545 | \$59,017 |

Note: Data are as of October 31, 2017.

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Note: Data are as of October 31, 2017.

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## Mean and Median Salaries of Full-Time Employees

FY 2018

|  |  | Dietrich School of Arts \& Sciences -Humanites |  |  | Dietrich School of Arts \& Sciences - NaturalSciences |  |  | Dietrich School of Arts \& Sciences - Social Sciences |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary |
| Faculty | Professor | 59 | \$138,343 | \$116,884 | 90 | \$130,708 | \$120,000 | 28 | \$151,679 | \$135,618 |
|  | Associate Professor | 61 | \$80,291 | \$79,847 | 54 | \$90,350 | \$92,200 | 34 | \$100,350 | \$97,258 |
|  | Assistant Professor | 61 | \$70,255 | \$71,750 | 73 | \$73,609 | \$79,230 | 44 | \$87,090 | \$81,070 |
|  | Instructor | 38 | \$37,840 | \$38,621 | 18 | \$39,814 | \$37,740 |  |  |  |
|  | Lecturer/Other | 113 | \$46,843 | \$47,566 | 64 | \$55,672 | \$56,940 | 29 | \$56,844 | \$56,294 |
|  | Total | 332 | - |  | 299 | - |  | 135 |  |  |
|  | Net Total | 332 | \$72,520 | \$67,977 | 299 | \$87,945 | \$85,151 | 135 | \$97,328 | \$83,394 |


| Staff | Executive, Administrative and Managerial |  | - |  | 5 | \$80,772 | \$77,063 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Other Professionals | 44 | \$39,564 | \$36,703 | 124 | \$41,944 | \$39,120 | 18 | \$38,875 | \$36,854 |
|  | Secretarial and Clerical | 3 | - | - | 12 | \$33,404 | \$30,450 |  | - |  |
|  | Technical, Skilled and Service | - | - | - | 36 | \$32,840 | \$26,523 |  | - |  |
|  | Total | 47 | - | - | 177 |  |  | 18 | - |  |
|  | Net Total | 44 | \$39,564 | \$36,703 | 177 | \$40,610 | \$36,075 | 18 | \$38,875 | \$36,854 |

Note: Data are as of October 31, 2017.

University of Pittsburgh

## Mean and Median Salaries of Full-Time Employees

FY 2018

|  |  | Dietrich School of Arts \& Sciences Undergraduate Studies |  |  | Education-University Service Programs |  |  | Facilities Management |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary |
| Faculty | Professor | - | - | - | - |  |  |  |  |  |
|  | Associate Professor |  |  | - |  |  |  |  |  |  |
|  | Assistant Professor | - | - | - | - |  | - |  |  |  |
|  | Instructor | - | - | - | 4 | \$47,615 | \$44,797 |  |  |  |
|  | Lecturer/Other | - | - | - |  |  | - |  |  |  |
|  | Total | - |  | - | 4 |  | - |  | - |  |
|  | Net Total | - | - | - | 4 | \$47,615 | \$44,797 |  | - |  |


| Staff | Executive, Administrative and Managerial | 4 | \$74,875 | \$75,559 |  | - |  | 7 | \$124,425 | \$105,073 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Other Professionals | 54 | \$41,738 | \$39,547 | 1 | - |  | 94 | \$62,859 | \$67,293 |
|  | Secretarial and Clerical | 1 | - | - | - | - |  | 8 | \$31,788 | \$30,474 |
|  | Technical, Skilled and Service | - | - | - | - | - |  | 366 | \$46,499 | \$36,234 |
|  | Total | 59 | - |  | 1 | - |  | 475 |  |  |
|  | Net Total | 58 | \$44,023 | \$40,125 | - | - |  | 475 | \$50,638 | \$40,352 |

Note: Data are as of October 31, 2017.

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FY 2018

|  |  | Graduate School of Public Health |  |  | Graduate School of Public and International Affairs |  |  | Katz Graduate School of Business |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary |
| Faculty | Professor | 42 | \$163,192 | \$143,321 | 8 | \$147,204 | \$150,383 | 31 | \$208,868 | \$205,505 |
|  | Associate Professor | 50 | \$100,065 | \$98,097 | 11 | \$115,956 | \$109,309 | 25 | \$153,890 | \$135,442 |
|  | Assistant Professor | 59 | \$75,133 | \$75,447 | 8 | \$95,904 | \$93,048 | 34 | \$147,684 | \$146,046 |
|  | Instructor | 2 |  | - |  |  | - |  |  |  |
|  | Lecturer/Other |  |  |  | 3 |  |  | 1 | - |  |
|  | Total | 153 | - | - | 30 |  |  | 91 |  |  |
|  | Net Total | 151 | \$107,882 | \$92,987 | 27 | \$119,273 | \$109,309 | 90 | \$170,482 | \$166,500 |


| Staff | Executive, Administrative and Managerial | 17 | \$90,255 | \$87,252 | 3 |  |  | 13 | \$98,293 | \$94,576 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Other Professionals | 264 | \$54,708 | \$52,290 | 17 | \$46,891 | \$44,576 | 74 | \$50,604 | \$48,616 |
|  | Secretarial and Clerical | 18 | \$39,523 | \$39,454 | 3 | - |  | 12 | \$27,310 | \$26,521 |
|  | Technical, Skilled and Service | 4 | \$30,807 | \$31,092 |  |  |  |  |  |  |
|  | Total | 303 | - |  | 23 | - | - | 99 |  |  |
|  | Net Total | 303 | \$55,485 | \$51,958 | 17 | \$46,891 | \$44,576 | 99 | \$54,043 | \$48,687 |

Note: Data are as of October 31, 2017.

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Mean and Median Salaries of Full-Time Employees
FY 2018


| Staff | Executive, Administrative and Managerial | 1 | - |  | 62 | \$133,881 | \$105,829 | 13 | \$193,351 | \$170,449 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Other Professionals | 36 | \$45,943 | \$45,740 | 162 | \$56,357 | \$53,633 | 4 | \$52,619 | \$50,957 |
|  | Secretarial and Clerical | 4 | \$32,823 | \$30,547 | 13 | \$28,601 | \$27,469 | 5 | \$40,738 | \$41,818 |
|  | Technical, Skilled and Service | 2 | - | - |  |  |  |  |  |  |
|  | Total | 43 | - |  | 237 |  |  | 22 |  |  |
|  | Net Total | 40 | \$44,631 | \$44,602 | 237 | \$75,115 | \$64,244 | 22 | \$133,079 | \$158,111 |

Note: Data are as of October 31, 2017.

University of Pittsburgh

## Mean and Median Salaries of Full-Time Employees

FY 2018

|  |  | School of Computing and Information |  |  | School of Dental Medicine |  |  | School of Education |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary |
| Faculty | Professor | 22 | \$146,811 | \$145,459 | 15 | \$138,428 | \$125,885 | 14 | \$136,797 | \$130,389 |
|  | Associate Professor | 13 | \$101,243 | \$102,030 | 18 | \$113,819 | \$107,087 | 31 | \$98,503 | \$95,305 |
|  | Assistant Professor | 14 | \$77,301 | \$80,400 | 46 | \$98,732 | \$95,830 | 35 | \$77,297 | \$82,000 |
|  | Instructor | - |  |  | 9 | \$50,575 | \$41,789 |  |  |  |
|  | Lecturer/Other | 11 | \$73,259 | \$70,000 |  |  |  | 42 | \$48,033 | \$45,471 |
|  | Total | 60 |  |  | 88 |  |  | 122 |  |  |
|  | Net Total | 60 | \$107,234 | \$99,117 | 88 | \$103,659 | \$102,525 | 122 | \$79,439 | \$79,322 |


| Staff | Executive, Administrative and Managerial | 1 |  |  | 6 | \$89,721 | \$85,021 | 7 | \$77,287 | \$76,073 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Other Professionals | 30 | \$55,424 | \$52,235 | 116 | \$45,628 | \$44,063 | 97 | \$48,426 | \$46,561 |
|  | Secretarial and Clerical | 4 | \$42,911 | \$41,597 | 18 | \$32,310 | \$31,857 | 5 | \$34,172 | \$33,236 |
|  | Technical, Skilled and Service |  |  |  | 50 | \$30,021 | \$29,278 | 3 |  |  |
|  | Total | 35 | - | - | 190 |  |  | 112 | - |  |
|  | Net Total | 34 | \$53,952 | \$50,802 | 190 | \$41,652 | \$37,174 | 109 | \$49,625 | \$47,000 |

Note: Data are as of October 31, 2017.

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Mean and Median Salaries of Full-Time Employees
FY 2018

|  |  | School of Health and Rehabilitation Sciences |  |  | School of Law |  |  | School of Medicine |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary |
| Faculty | Professor | 20 | \$117,441 | \$110,755 | 29 | \$120,766 | \$114,215 | 527 | \$120,581 | \$127,966 |
|  | Associate Professor | 24 | \$87,699 | \$83,140 | 4 | \$83,169 | \$84,936 | 565 | \$78,357 | \$49,235 |
|  | Assistant Professor | 53 | \$74,220 | \$74,083 | 7 | \$88,750 | \$90,622 | 1,083 | \$54,688 | \$40,909 |
|  | Instructor | 20 | \$64,754 | \$62,115 | 2 | - | - | 114 | \$47,194 | \$45,249 |
|  | Lecturer/Other |  |  |  | 6 | \$54,266 | \$50,908 | 33 | \$27,361 | \$27,491 |
|  | Total | 117 | - | - | 48 | - |  | 2,322 | - |  |
|  | Net Total | 117 | \$82,755 | \$76,792 | 46 | \$103,951 | \$93,570 | 2,322 | \$74,646 | \$52,322 |


| Staff | Executive, Administrative and Managerial | 4 | \$107,091 | \$98,883 | 5 | \$88,206 | \$89,295 | 70 | \$90,028 | \$90,196 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Other Professionals | 70 | \$49,007 | \$48,447 | 25 | \$49,040 | \$45,000 | 1,450 | \$51,497 | \$48,807 |
|  | Secretarial and Clerical | - | - | - | 9 | \$33,693 | \$30,258 | 32 | \$39,159 | \$37,629 |
|  | Technical, Skilled and Service | 1 |  |  |  |  |  | 148 | \$30,122 | \$29,490 |
|  | Total | 75 | - | - | 39 | - |  | 1,700 |  |  |
|  | Net Total | 74 | \$52,146 | \$48,544 | 39 | \$50,520 | \$42,572 | 1,700 | \$50,991 | \$48,107 |

Note: Data are as of October 31, 2017.

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Mean and Median Salaries of Full-Time Employees
FY 2018

|  |  | School of Medicine Division Administration |  |  | School of Nursing |  |  | School of Pharmacy |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary |
| Faculty | Professor | 1 | - | - | 19 | \$120,744 | \$121,510 | 18 | \$146,895 | \$133,971 |
|  | Associate Professor | 1 | - | - | 16 | \$89,654 | \$92,826 | 25 | \$104,013 | \$103,231 |
|  | Assistant Professor | 4 | \$106,419 | \$110,660 | 51 | \$70,871 | \$73,013 | 30 | \$85,913 | \$88,300 |
|  | Instructor | 3 | - | - | - |  |  | 1 |  |  |
|  | Lecturer/Other |  | - | - | - |  |  | 1 |  |  |
|  | Total | 9 | - | - | 86 | - | - | 75 | - |  |
|  | Net Total | 4 | \$106,419 | \$110,660 | 86 | \$85,384 | \$78,493 | 73 | \$107,149 | \$99,262 |


| Staff | Executive, Administrative and Managerial | 43 | \$147,796 | \$114,400 | 6 | \$87,688 | \$81,873 | 4 | \$90,573 | \$82,077 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Other Professionals | 218 | \$54,049 | \$49,487 | 53 | \$47,320 | \$45,945 | 68 | \$51,458 | \$47,414 |
|  | Secretarial and Clerical | 5 | \$34,286 | \$32,955 | 11 | \$30,751 | \$30,318 |  | - |  |
|  | Technical, Skilled and Service | 139 | \$32,731 | \$33,786 | 1 |  |  |  |  |  |
|  | Total | 405 | - |  | 71 | - |  | 72 | - |  |
|  | Net Total | 405 | \$56,442 | \$41,829 | 70 | \$48,176 | \$45,101 | 72 | \$53,631 | \$48,000 |

Note: Data are as of October 31, 2017.

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|  |  | School of Social Work |  |  | Secretary of the Board of Trustees |  |  | Senior Vice Chancellor Health Sciences |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary |
| Faculty | Professor | 6 | \$116,189 | \$107,401 | - |  |  | - |  |  |
|  | Associate Professor | 11 | \$94,635 | \$96,119 | - |  |  | 1 |  |  |
|  | Assistant Professor | 13 | \$74,850 | \$78,563 | - |  |  | - |  |  |
|  | Instructor |  | - | - | - |  | - | - |  |  |
|  | Lecturer/Other | 3 | - | - | - |  | - | 24 | \$62,261 | \$60,657 |
|  | Total | 33 | - | - | - |  | - | 25 |  |  |
|  | Net Total | 30 | \$90,372 | \$87,793 | - |  |  | 24 | \$62,261 | \$60,657 |


| Staff | Executive, Administrative and Managerial | 5 | \$80,834 | \$81,442 | 6 | \$129,330 | \$103,140 | 13 | \$229,097 | \$186,605 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Other Professionals | 102 | \$54,249 | \$54,959 | 6 | \$44,593 | \$43,369 | 33 | \$43,779 | \$40,601 |
|  | Secretarial and Clerical | 11 | \$28,424 | \$27,403 | 2 |  |  | 1 |  |  |
|  | Technical, Skilled and Service | 3 |  |  |  |  |  |  |  |  |
|  | Total | 121 |  |  | 14 |  |  | 47 |  |  |
|  | Net Total | 118 | \$52,968 | \$54,911 | 12 | \$86,962 | \$65,430 | 46 | \$96,152 | \$48,933 |

Note: Data are as of October 31, 2017.

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| Staff | Executive, Administrative and Managerial | 67 | \$187,345 | \$143,676 | 22 | \$139,941 | \$113,271 | 42 | \$125,509 | \$105,500 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Other Professionals | 175 | \$47,971 | \$47,476 | 51 | \$56,873 | \$55,152 | 126 | \$55,689 | \$52,892 |
|  | Secretarial and Clerical | 37 | \$26,836 | \$25,688 | 2 |  |  | 5 | \$33,958 | \$34,000 |
|  | Technical, Skilled and Service | 3 | - |  | 120 | \$46,277 | \$52,801 |  |  |  |
|  | Total | 282 | - |  | 195 |  |  | 173 |  |  |
|  | Net Total | 279 | \$78,638 | \$48,188 | 193 | \$59,754 | \$54,970 | 173 | \$72,012 | \$60,000 |

Note: Data are as of October 31, 2017.

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Mean and Median Salaries of Full-Time Employees
FY 2018

|  |  | Student Affairs |  |  | Swanson School of Engineering |  |  | University Center for International Studies |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary |
| Faculty | Professor | - | - | - | 63 | \$154,531 | \$137,869 | 1 |  |  |
|  | Associate Professor |  |  |  | 48 | \$106,088 | \$105,045 |  |  |  |
|  | Assistant Professor | - | - | - | 65 | \$78,510 | \$81,818 |  |  |  |
|  | Instructor |  |  | - |  |  |  | 2 |  |  |
|  | Lecturer/Other | - | - | - | 6 | \$50,086 | \$46,938 |  |  |  |
|  | Total | - | - | - | 182 |  |  | 3 | - |  |
|  | Net Total | - | - |  | 182 | \$111,161 | \$100,488 |  |  |  |


| Staff | Executive, Administrative and Managerial | 18 | \$109,982 | \$109,187 | 8 | \$105,006 | \$93,218 | 8 | \$84,217 | \$78,305 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Other Professionals | 130 | \$48,807 | \$48,188 | 105 | \$51,048 | \$45,818 | 60 | \$47,750 | \$47,476 |
|  | Secretarial and Clerical | 19 | \$28,174 | \$25,857 | 1 |  |  | 3 |  |  |
|  | Technical, Skilled and Service | 2 | - | - | 7 | \$60,662 | \$56,238 |  |  |  |
|  | Total | 169 |  |  | 121 |  |  | 71 |  |  |
|  | Net Total | 167 | \$53,053 | \$48,188 | 120 | \$55,206 | \$47,055 | 68 | \$52,040 | \$49,874 |

Note: Data are as of October 31, 2017.

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## Mean and Median Salaries of Full-Time Employees

FY 2018

|  |  | University Center for Social and Urban Research |  |  | University Honors College |  |  | University Library System |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary |
| Faculty | Professor/Librarian V | 1 | - | - | - |  | - |  |  |  |
|  | Associate Professor/Librarian IV | - | - | - |  |  |  | 2 |  |  |
|  | Assistant Professor/Librarian III | - | - | - | - | - |  | 31 | \$66,567 | \$55,172 |
|  | Instructor/Librarian II | - |  | - |  |  |  | 3 |  |  |
|  | Lecturer/Other/Librarian I |  | - | - | 1 | - |  | 29 | \$39,416 | \$37,147 |
|  | Total | 1 |  | - | 1 | - |  | 65 | - |  |
|  | Net Total | - | - | - | - | - |  | 60 | \$53,444 | \$41,864 |


| Staff | Executive, Administrative and Managerial | 2 |  |  | - |  |  | 2 | - |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Other Professionals | 26 | \$52,006 | \$51,204 | 11 | \$50,455 | \$48,022 | 96 | \$36,927 | \$30,584 |
|  | Secretarial and Clerical | - | - | - | 2 | - | - | 9 | \$31,343 | \$22,683 |
|  | Technical, Skilled and Service | 2 | - |  |  |  |  |  |  |  |
|  | Total | 30 | - | - | 13 | - | - | 107 | - |  |
|  | Net Total | 26 | \$52,006 | \$51,204 | 11 | \$50,455 | \$48,022 | 105 | \$36,448 | \$30,506 |

Note: Data are as of October 31, 2017.

## University of Pittsburgh

## Mean and Median Salaries of Full-Time Employees

FY 2018

|  |  | University of Pittsburgh at Bradford |  |  | University of Pittsburgh at Greensburg |  |  | University of Pittsburgh at Johnstown |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary |
| Faculty | Professor | 10 | \$88,802 | \$89,260 | 6 | \$82,871 | \$80,947 | 12 | \$92,038 | \$89,770 |
|  | Associate Professor | 28 | \$74,881 | \$73,943 | 29 | \$70,342 | \$70,532 | 54 | \$70,147 | \$70,448 |
|  | Assistant Professor | 28 | \$59,115 | \$57,313 | 23 | \$62,735 | \$62,107 | 50 | \$57,040 | \$54,876 |
|  | Instructor | 9 | \$48,352 | \$52,974 | 17 | \$44,638 | \$47,516 | 27 | \$50,403 | \$49,233 |
|  | Lecturer/Other | 1 |  |  |  |  |  | 1 |  |  |
|  | Total | 76 | - | - | 75 |  | - | 144 | - |  |
|  | Net Total | 75 | \$67,668 | \$63,273 | 75 | \$63,185 | \$63,626 | 143 | \$63,673 | \$62,331 |


| Staff | Executive, Administrative and Managerial | 14 | \$103,436 | \$98,821 | 12 | \$70,993 | \$68,324 | 9 | \$90,366 | \$88,533 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Other Professionals | 82 | \$42,671 | \$39,892 | 51 | \$39,294 | \$37,467 | 86 | \$45,809 | \$44,747 |
|  | Secretarial and Clerical | 18 | \$31,143 | \$30,844 | 12 | \$26,047 | \$27,092 | 27 | \$30,160 | \$29,263 |
|  | Technical, Skilled and Service | 16 | \$43,247 | \$42,546 | 27 | \$37,184 | \$38,542 | 62 | \$38,270 | \$36,785 |
|  | Total | 130 | - |  | 102 |  |  | 184 |  |  |
|  | Net Total | 130 | \$47,690 | \$39,892 | 102 | \$40,906 | \$37,846 | 184 | \$43,152 | \$38,938 |

Note: Data are as of October 31, 2017.

University of Pittsburgh
Mean and Median Salaries of Full-Time Employees
FY 2018

|  |  | University of Pittsburgh at Titusville |  |  | UPMC Hillman Cancer Center |  |  | Vice Chancellor Human Resources |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary | Full-Time Employees | Mean Salary | Median Salary |
| Faculty | Professor | 1 |  |  |  |  |  |  |  |  |
|  | Associate Professor | 4 | \$67,530 | \$67,723 |  |  | - |  |  |  |
|  | Assistant Professor | 12 | \$55,359 | \$53,228 |  |  |  |  |  |  |
|  | Instructor | 7 | \$49,152 | \$51,364 |  |  |  |  |  |  |
|  | Lecturer/Other |  | - | - | - |  |  | - | - |  |
|  | Total | 24 | - | - | - | - |  |  | - |  |
|  | Net Total | 23 | \$55,586 | \$53,253 |  |  |  |  |  |  |


| Staff | Executive, Administrative and Managerial | - |  |  | 7 | \$57,650 | \$77,596 | 11 | \$115,951 | \$108,005 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Other Professionals | 19 | \$37,941 | \$37,419 | 111 | \$49,334 | \$47,372 | 46 | \$43,613 | \$39,838 |
|  | Secretarial and Clerical | 8 | \$24,939 | \$22,539 | 1 | - |  | 9 | \$30,918 | \$31,214 |
|  | Technical, Skilled and Service | 8 | \$40,255 | \$38,542 | 11 | \$32,223 | \$31,289 | 24 | \$25,158 | \$24,748 |
|  | Total | 35 | - |  | 130 |  |  | 90 |  |  |
|  | Net Total | 35 | \$35,498 | \$36,112 | 129 | \$48,326 | \$46,435 | 90 | \$46,264 | \$34,248 |

Note: Data are as of October 31, 2017.

University of Pittsburgh
Mean and Median Salaries of Full-Time Employees
FY 2018


| Staff | Executive, Administrative and Managerial | 46 | $\$ 97,334$ | $\$ 84,895$ |
| :--- | :--- | ---: | ---: | ---: |
|  | Other Professionals | 91 | $\$ 45,994$ | $\$ 44,030$ |
|  | Secretarial and Clerical | 2 | - | - |
|  | Technical, Skilled and Service | - | - | - |
|  | Total | 139 | - | - |
|  | Net Total | 137 | $\$ 63,232$ | $\$ 51,483$ |

Note: Data are as of October 31, 2017.

## University of Pittsburgh, Mean and Median Salaries of Full-Time Employees, FY 2018 Crosswalk of University Job Type, Family, and Classification to Report Category

| Report Category | Job Type | Job Family | Job Class |
| :---: | :---: | :---: | :---: |
| Professor <br> (and Professor/Librarian V) ${ }^{1}$ | Faculty | Professor | A W Mellon |
|  | Faculty | Professor | Adjunct Research |
|  | Faculty | Professor | Clinical |
|  | Faculty | Professor | Distinguished |
|  | Faculty | Professor | Distinguished Public Service |
|  | Faculty | Professor | Distinguished Service |
|  | Faculty | Professor | Distinguished University |
|  | Faculty | Professor | Professor |
|  | Faculty | Professor | R K Mellon |
|  | Faculty | Professor | Research |
|  | Faculty | Professor | Visiting |
|  | Faculty | Professor | Visiting Clinical Assistant |
|  | Faculty | Librarian | v |
| (and Associate Professor/Librarian IV) ${ }^{1}$ | Faculty | Professor | Associate |
|  | Faculty | Professor | Clinical Associate |
|  | Faculty | Professor | Research Associate |
|  | Faculty | Professor | Visiting Associate |
|  | Faculty | Professor | Visiting Research Associate |
|  | Faculty | Librarian | IV |
| Assistant Professor | Faculty | Professor | Assistant |
| (and Assistant Professor/Librarian III) ${ }^{1}$ | Faculty | Professor | Clinical Assistant |
|  | Faculty | Professor | Field Assistant |
|  | Faculty | Professor | Research Assistant |
|  | Faculty | Professor | Visiting Assistant |
|  | Faculty | Professor | Visiting Research Assistant |
|  | Faculty | Librarian | III |

## University of Pittsburgh, Mean and Median Salaries of Full-Time Employees, FY 2018 Crosswalk of University Job Type, Family, and Classification to Report Category

| Report Category | Job Type | Job Family | Job Class |
| :---: | :---: | :---: | :---: |
| Instructor | Faculty | Instructor | Assistant |
| (and Instructor/Librarian II) ${ }^{1}$ | Faculty | Instructor | Clinical |
|  | Faculty | Instructor | Instructor |
|  | Faculty | Instructor | Laboratory |
|  | Faculty | Instructor | Research |
|  | Faculty | Instructor | Visiting |
|  | Faculty | Instructor | Visiting Assistant |
|  | Faculty | Instructor | Visiting Clinical |
|  | Faculty | Instructor | Visiting Laboratory |
|  | Faculty | Instructor | Visiting Research |
|  | Faculty | Librarian | II |
| Lecturer/Other | Faculty | Lecturer | Lecturer |
| (and Lecturer/Other/Librarian I) ${ }^{1}$ | Faculty | Lecturer | Senior |
|  | Faculty | Lecturer | Visiting |
|  | Faculty | Lecturer | Visiting Senior |
|  | Faculty | Librarian | 1 |
|  | Faculty | Librarian | 1 (See note.) |
|  | Faculty | Librarian | 11 (See note.) |
|  | Faculty | Librarian | III (See note.) |
|  | Faculty | Librarian | IV (See note.) |
|  | Faculty | Librarian | $\checkmark$ (See note.) |
|  | Faculty | Librarian | Visiting I |
|  | Faculty | Scholar | Visiting |
|  | Faculty | Teacher | Demonstration |
|  | Faculty | Teacher | Master |
|  | Faculty | Teacher | Visiting Demonstration | case, the ULS data are expressed in terms of the specific job classifications for faculty librarians.

## University of Pittsburgh, Mean and Median Salaries of Full-Time Employees, FY 2018 Crosswalk of University Job Type, Family, and Classification to Report Category

| Report Category | Job Type | Job Family | Job Class |
| :---: | :---: | :---: | :---: |
| Executive, Administrative and Managerial | Executive | Board Appointment/Officer | Chancellor |
|  | Executive | Board Appointment/Officer | Executive Vice Chancellor |
|  | Executive | Board Appointment/Officer | General Counsel |
|  | Executive | Board Appointment/Officer | Provost |
|  | Executive | Board Appointment/Officer | Senior Vice Chancellor |
|  | Executive | Board Appointment/Officer | Treasurer |
|  | Executive | Board Appointment/Officer | Vice Chancellor |
|  | Executive | Executive Administrator | Assistant Provost |
|  | Executive | Executive Administrator | Associate Vice Chancellor |
|  | Executive | Executive Administrator | Associate Vic Provost |
|  | Executive | Executive Administrator | Athletic Director |
|  | Executive | Executive Administrator | Campus President |
|  | Executive | Executive Administrator | Chancellor Emeritus |
|  | Executive | Executive Administrator | Chief Enrollment Officer |
|  | Executive | Executive Administrator | Dean |
|  | Executive | Executive Administrator | General Counsel |
|  | Executive | Executive Administrator | Senior Executive Director |
|  | Executive | Executive Administrator | Vice Chancellor |
|  | Executive | Executive Administrator | Vice Provost |
|  | Executive | Senior Administrator | Assistant Vice Chancellor |
|  | Executive | Senior Administrator | Associate Athletic Director |
|  | Executive | Senior Administrator | Director (Non-Faculty) |
|  | Staff | Administrator | IV |
|  | Staff | Administrator | v |
|  | Staff | Athletics | IV |
|  | Staff | Athletics | V |
|  | Staff | Development | IV |
| Other Professionals | Staff | Administrator | 1 |
|  | Staff | Administrator | 11 |
|  | Staff | Administrator | II Non-Exempt |
|  | Staff | Administrator | III |
|  | Staff | Athletics | 1 |
|  | Staff | Athletics | II |
|  | Staff | Athletics | III |

## University of Pittsburgh, Mean and Median Salaries of Full-Time Employees, FY 2018 Crosswalk of University Job Type, Family, and Classification to Report Category

| Report Category | Job Type | Job Family | Job Class |
| :---: | :---: | :---: | :---: |
| Other Professionals (continued) | Staff | Buyer | II |
|  | Staff | Buyer | III |
|  | Staff | Buyer | IV |
|  | Staff | Campus Security | IV |
|  | Staff | Campus Security | v |
|  | Staff | Campus Security | VI |
|  | Staff | Child Development | III |
|  | Staff | Coach | Assistant |
|  | Staff | Coach | Head |
|  | Staff | Communications | 1 |
|  | Staff | Communications | II |
|  | Staff | Communications | III |
|  | Staff | Development | I |
|  | Staff | Development | 11 |
|  | Staff | Development | III |
|  | Staff | Electronics | III |
|  | Staff | Electronics | IV |
|  | Staff | Facilities | I |
|  | Staff | Facilities | II |
|  | Staff | Facilities | III |
|  | Staff | Facilities | IV |
|  | Staff | Financial | 1 |
|  | Staff | Financial | II |
|  | Staff | Financial | III |
|  | Staff | Health Professional | 1 |
|  | Staff | Health Professional | I Non-Exempt |
|  | Staff | Health Professional | II |
|  | Staff | Health Professional | III |
|  | Staff | Human Resources | 1 |
|  | Staff | Human Resources | II |
|  | Staff | Human Resources | III |
|  | Staff | Instructional Development | 1 |
|  | Staff | Instructional Development | 11 |
|  | Staff | Instructional Development | III |

## University of Pittsburgh, Mean and Median Salaries of Full-Time Employees, FY 2018 Crosswalk of University Job Type, Family, and Classification to Report Category

| Report Category | Job Type | Job Family | Job Class |
| :---: | :---: | :---: | :---: |
| Other Professionals (continued) | Staff | Library | III |
|  | Staff | Library | IV |
|  | Staff | Media/Photography | III |
|  | Staff | Media/Photography | IV |
|  | Staff | Research | III |
|  | Staff | Research | IV |
|  | Staff | Research | V |
|  | Staff | Research Scientist | Scientist |
|  | Staff | Research Scientist | Senior Scientist |
|  | Staff | Student Services | 1 |
|  | Staff | Student Services | 11 |
|  | Staff | Student Services | III |
|  | Staff | Student Services | Resident Director |
|  | Staff | Systems/Programmer | II |
|  | Staff | Systems/Programmer | III |
|  | Staff | Systems/Programmer | III Non-Exempt |
|  | Staff | Systems/Programmer | IV |
|  | Staff | Systems/Programmer | V |
|  | Union Eligible | Police | Communications Specialist |
| Secretarial and Clerical | Staff | Administrative Support | 1 |
|  | Staff | Administrative Support | 11 |
|  | Staff | Administrative Support | III |
|  | Staff | Secretary | II |
|  | Staff | Secretary | III |
|  | Staff | Secretary | IV |
| Technical, Skilled and Service | Staff | Campus Security | III |
|  | Staff | Child Development | 1 |
|  | Staff | Child Development | 11 |
|  | Staff | Dental | 11 |
|  | Staff | Dental | III |

## University of Pittsburgh, Mean and Median Salaries of Full-Time Employees, FY 2018 Crosswalk of University Job Type, Family, and Classification to Report Category

| Report Category | Job Type | Job Family | Job Class |
| :---: | :---: | :---: | :---: |
| Technical, Skilled and Service (continued) | Staff | Electronics | ॥ |
|  | Staff | Maintenance | 1 |
|  | Staff | Maintenance | II |
|  | Staff | Maintenance |  |
|  | Staff | Maintenance | IV |
|  | Staff | Media/Photography | II |
|  | Staff | Precision Production | II |
|  | Staff | Precision Production | III |
|  | Staff | Printing | II |
|  | Staff | Printing | III |
|  | Staff | Printing | IV |
|  | Staff | Research | , |
|  | Staff | Research | II |
|  | Staff | Systems/Programmer | 1 |
|  | Union Eligible | 3 Johnstown | Cleaner |
|  | Union Eligible | 3 Johnstown | Deliverer/Cleaner |
|  | Union Eligible | 3 Johnstown | Groundskeeper |
|  | Union Eligible | 3 Johnstown | Groundskeeper/Mechanic |
|  | Union Eligible | 3 Johnstown | Maintenance Group A |
|  | Union Eligible | 3 Johnstown | Maintenance Group B |
|  | Union Eligible | 3 Johnstown | Maintenance Group C |
|  | Union Eligible | 3 Johnstown | Shipper/Receiver |
|  | Union Eligible | 3 Pittsburgh | Autoclave Operator |
|  | Union Eligible | 3 Pittsburgh | Certified Pool Operator |
|  | Union Eligible | 3 Pittsburgh | Cleaner |
|  | Union Eligible | 3 Pittsburgh | Cleaner/Supply Clerk |
|  | Union Eligible | 4 Pittsburgh | Crewleader |
|  | Union Eligible | 3 Pittsburgh | Groundskeeper I |
|  | Union Eligible | 3 Pittsburgh | Head Warehouse Service Worker |
|  | Union Eligible | 3 Pittsburgh | Mechanic/Painter |
|  | Union Eligible | 3 Pittsburgh | Relamper |
|  | Union Eligible | 3 Pittsburgh | Storekeeper/Receiver |
|  | Union Eligible | 3 Pittsburgh | Warehouse Service Worker I |
|  | Union Eligible | 3 Pittsburgh | Warehouse Service Worker III |

## University of Pittsburgh, Mean and Median Salaries of Full-Time Employees, FY 2018 Crosswalk of University Job Type, Family, and Classification to Report Category

| Report Category | Job Type | Job Family | Job Class |
| :---: | :---: | :---: | :---: |
| Technical, Skilled and Service (continued) | Union Eligible | 95 Pittsburgh | Engineer Apprentice I |
|  | Union Eligible | 95 Pittsburgh | Foreman |
|  | Union Eligible | 95 Pittsburgh | Lead Engineer |
|  | Union Eligible | 95 Pittsburgh | Operating Engineer |
|  | Union Eligible | 95 Pittsburgh | Maintenance Mechanic |
|  | Union Eligible | 95 Regionals | Maintenance I |
|  | Union Eligible | 95 Regionals | Maintenance II |
|  | Union Eligible | 95 Regionals | Maintenance III |
|  | Union Eligible | Carpenter | Carpenter |
|  | Union Eligible | Carpenter | Foreman |
|  | Union Eligible | Carpenter | Sub-Foreman |
|  | Union Eligible | Electrician | Electrician |
|  | Union Eligible | Electrician | Foreman |
|  | Union Eligible | Electrician | Sub-Foreman |
|  | Union Eligible | Johnstown Police | Officer |
|  | Union Eligible | Laborer | Foreman |
|  | Union Eligible | Laborer | Laborer |
|  | Union Eligible | Laborer | Sub-Foreman |
|  | Union Eligible | Painter | Painter |
|  | Union Eligible | Painter | Sub-Foreman |
|  | Union Eligible | Plumber | Foreman |
|  | Union Eligible | Plumber | Plumber |
|  | Union Eligible | Plumber | Sub-Foreman |
|  | Union Eligible | Police | Officer |
|  | Union Eligible | Police | Security Guard |
|  | Union Eligible | Sheet Metal | Foreman |
|  | Union Eligible | Sheet Metal | Sheet Metal Worker |
|  | Union Eligible | Steamfitter | Foreman |
|  | Union Eligible | Steamfitter | Steamfitter |
|  | Union Eligible | Steamfitter | Sub-Foreman |
|  | Union Eligible | Teamster | Truck Driver |

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