

# Mean and Median Salaries of Full-Time Employees FY 2020



Office of Institutional Research

**University of Pittsburgh**  
**Mean and Median Salaries of Full-Time Employees**  
**FY 2020**

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1) This report, *Mean and Median Salaries of Full-Time Employees*, provides mean and median salaries of all regular, not temporary, full-time employees classified either as faculty or staff as of October 31, 2019. The report category for faculty is rank. The report category for staff is their occupational activity category. Research and Post-Doctoral Associates are excluded.

2) Executive staff, including those who may also have a faculty appointment, e.g. Dean, are included under the staff report category, "Executive, Administrative, and Managerial", along with other staff whose classifications fall under this particular category.

3) Employees are associated with the responsibility center of the department that processes their Employee Record (ER).

4) Salaries for faculty with twelve-month contracts are converted to a nine-month equivalent using the factor .818181.

5) The mean and median salary amounts are suppressed when the number of faculty in a particular rank, or the number of staff in a particular occupational activity category, is three or fewer. The Net Total reflects these exclusions.

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		Athletics			Business and Auxiliary Services			Chancellor		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor	-	-	-	-	-	-	1	-	-
	Associate Professor	-	-	-	-	-	-	-	-	-
	Assistant Professor	-	-	-	-	-	-	-	-	-
	Instructor	-	-	-	-	-	-	-	-	-
	Lecturer/Other	-	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	1	-	-
	Net Total	-	-	-	-	-	-	-	-	-
Staff	Executive, Administrative and Managerial	34	\$136,924	\$105,647	14	\$88,362	\$84,564	16	\$300,734	\$328,750
	Other Professionals	166	\$137,904	\$60,000	85	\$45,252	\$43,054	15	\$63,056	\$62,887
	Secretarial and Clerical	5	\$44,080	\$43,845	37	\$27,389	\$26,841	1	-	-
	Technical, Skilled and Service	-	-	-	169	\$48,181	\$37,482	-	-	-
	Total	205	-	-	305	-	-	32	-	-
	Net Total	205	\$135,453	\$65,000	305	\$46,687	\$37,482	31	\$185,728	\$104,550

Note: Data are as of October 31, 2019.

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		College of General Studies			Computing Services and System Development			Dietrich School of Arts and Sciences - Dean's Office		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor	-	-	-	-	-	-	32	\$217,256	\$218,341
	Associate Professor	-	-	-	-	-	-	-	-	-
	Assistant Professor	-	-	-	-	-	-	-	-	-
	Instructor	-	-	-	-	-	-	1	-	-
	Lecturer/Other	-	-	-	-	-	-	7	\$59,889	\$50,000
	Total	-	-	-	-	-	-	40	-	-
	Net Total	-	-	-	-	-	-	39	\$189,011	\$197,524
Staff	Executive, Administrative and Managerial	-	-	-	13	\$134,770	\$103,397	17	\$96,679	\$90,000
	Other Professionals	14	\$45,106	\$41,787	209	\$80,753	\$74,301	52	\$54,034	\$47,680
	Secretarial and Clerical	-	-	-	2	-	-	1	-	-
	Technical, Skilled and Service	-	-	-	13	\$56,282	\$56,149	-	-	-
	Total	14	-	-	237	-	-	70	-	-
	Net Total	14	\$45,106	\$41,787	235	\$82,387	\$74,301	69	\$64,541	\$56,783

Note: Data are as of October 31, 2019.

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		Dietrich School of Arts and Sciences - Humanities			Dietrich School of Arts and Sciences - Natural Sciences			Dietrich School of Arts and Sciences - Social Sciences		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor	52	\$144,388	\$118,990	90	\$139,429	\$128,744	29	\$157,338	\$147,489
	Associate Professor	63	\$84,538	\$83,638	62	\$95,057	\$97,152	33	\$113,378	\$103,091
	Assistant Professor	57	\$73,213	\$75,075	70	\$78,415	\$84,290	43	\$90,045	\$85,146
	Instructor	48	\$39,574	\$37,353	30	\$43,144	\$41,250	-	-	-
	Lecturer/Other	126	\$50,952	\$51,049	68	\$59,110	\$59,060	34	\$60,723	\$59,055
	Total	346	-	-	320	-	-	139	-	-
	Net Total	346	\$73,199	\$64,224	320	\$91,390	\$87,638	139	\$102,452	\$88,136
Staff	Executive, Administrative and Managerial	-	-	-	5	\$79,153	\$77,111	-	-	-
	Other Professionals	48	\$40,819	\$35,919	148	\$42,391	\$38,575	17	\$42,975	\$41,416
	Secretarial and Clerical	4	\$31,015	\$31,717	6	\$33,008	\$29,405	-	-	-
	Technical, Skilled and Service	-	-	-	34	\$34,903	\$28,669	-	-	-
	Total	52	-	-	193	-	-	17	-	-
	Net Total	52	\$40,065	\$35,351	193	\$41,733	\$36,388	17	\$42,975	\$41,416

Note: Data are as of October 31, 2019.

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		Dietrich School of Arts and Sciences - Undergraduate Studies			Education-University Service Programs			Facilities Management		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor	-	-	-	-	-	-	-	-	-
	Associate Professor	-	-	-	-	-	-	-	-	-
	Assistant Professor	-	-	-	-	-	-	-	-	-
	Instructor	-	-	-	4	\$52,711	\$52,490	-	-	-
	Lecturer/Other	-	-	-	-	-	-	-	-	-
	Total	-	-	-	4	-	-	-	-	-
	Net Total	-	-	-	4	\$52,711	\$52,490	-	-	-
Staff	Executive, Administrative and Managerial	4	\$77,068	\$75,000	-	-	-	8	\$125,613	\$107,542
	Other Professionals	52	\$44,081	\$42,578	1	-	-	95	\$65,161	\$67,927
	Secretarial and Clerical	-	-	-	-	-	-	10	\$33,460	\$33,278
	Technical, Skilled and Service	-	-	-	-	-	-	371	\$48,644	\$37,482
	Total	56	-	-	1	-	-	484	-	-
	Net Total	56	\$46,437	\$43,000	-	-	-	484	\$52,845	\$41,513

Note: Data are as of October 31, 2019.

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		Graduate School of Public Health			Graduate School of Public and International Affairs			Katz Graduate School of Business		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor	42	\$173,707	\$157,305	7	\$162,564	\$168,799	32	\$222,932	\$223,682
	Associate Professor	42	\$101,890	\$99,709	13	\$119,065	\$114,887	21	\$156,613	\$141,545
	Assistant Professor	67	\$80,243	\$80,477	6	\$104,945	\$97,389	38	\$155,318	\$163,075
	Instructor	1	-	-	-	-	-	-	-	-
	Lecturer/Other	1	-	-	2	-	-	-	-	-
	Total	153	-	-	28	-	-	91	-	-
	Net Total	151	\$112,261	\$95,817	26	\$127,518	\$119,441	91	\$179,393	\$174,650
Staff	Executive, Administrative and Managerial	14	\$96,539	\$92,693	3	-	-	12	\$94,522	\$89,411
	Other Professionals	263	\$56,992	\$53,947	19	\$49,187	\$46,500	79	\$51,721	\$48,000
	Secretarial and Clerical	15	\$41,884	\$42,320	-	-	-	11	\$28,173	\$27,891
	Technical, Skilled and Service	4	\$33,439	\$32,999	-	-	-	-	-	-
	Total	296	-	-	22	-	-	102	-	-
	Net Total	296	\$57,779	\$53,652	19	\$49,187	\$46,500	102	\$54,217	\$48,128

Note: Data are as of October 31, 2019.

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		Learning Research and Development Center			Office of University Counsel			Public Safety and Emergency Management		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor	-	-	-	-	-	-	-	-	-
	Associate Professor	-	-	-	-	-	-	-	-	-
	Assistant Professor	-	-	-	-	-	-	-	-	-
	Instructor	-	-	-	-	-	-	-	-	-
	Lecturer/Other	-	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-	-
	Net Total	-	-	-	-	-	-	-	-	-
Staff	Executive, Administrative and Managerial	1	-	-	13	\$186,194	\$177,625	13	\$105,819	\$93,996
	Other Professionals	27	\$49,758	\$48,200	6	\$50,021	\$50,442	53	\$60,364	\$58,101
	Secretarial and Clerical	1	-	-	4	\$42,135	\$41,416	2	-	-
	Technical, Skilled and Service	7	\$30,822	\$32,000	-	-	-	105	\$50,042	\$62,629
	Total	36	-	-	23	-	-	173	-	-
	Net Total	34	\$45,859	\$46,662	23	\$125,617	\$120,000	171	\$57,482	\$64,168

Note: Data are as of October 31, 2019.



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		Real Estate			School of Computing and Information			School of Dental Medicine		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor	-	-	-	20	\$160,187	\$157,434	13	\$150,589	\$133,062
	Associate Professor	-	-	-	13	\$112,949	\$109,093	19	\$120,211	\$123,308
	Assistant Professor	-	-	-	15	\$83,540	\$67,500	46	\$90,330	\$88,584
	Instructor	-	-	-	-	-	-	9	\$52,387	\$43,669
	Lecturer/Other	-	-	-	13	\$77,269	\$73,620	-	-	-
	Total	-	-	-	61	-	-	87	-	-
	Net Total	-	-	-	61	\$113,601	\$107,356	87	\$101,935	\$104,702
Staff	Executive, Administrative and Managerial	-	-	-	5	\$95,885	\$79,919	7	\$90,990	\$87,435
	Other Professionals	5	\$55,248	\$55,000	34	\$54,898	\$52,228	129	\$48,069	\$44,946
	Secretarial and Clerical	-	-	-	2	-	-	14	\$33,108	\$32,534
	Technical, Skilled and Service	-	-	-	-	-	-	46	\$31,128	\$31,059
	Total	5	-	-	41	-	-	196	-	-
	Net Total	5	\$55,248	\$55,000	39	\$60,153	\$52,719	196	\$44,557	\$39,062

Note: Data are as of October 31, 2019.

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		School of Education			School of Health and Rehabilitation Sciences			School of Law		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor	15	\$146,576	\$143,554	21	\$134,429	\$123,024	27	\$134,321	\$141,515
	Associate Professor	37	\$101,013	\$97,332	35	\$91,150	\$87,528	6	\$101,073	\$99,930
	Assistant Professor	31	\$74,194	\$73,638	54	\$79,025	\$75,148	8	\$90,403	\$94,147
	Instructor	2	-	-	19	\$65,313	\$62,361	-	-	-
	Lecturer/Other	43	\$50,944	\$48,300	-	-	-	6	\$60,929	\$54,516
	Total	128	-	-	129	-	-	47	-	-
	Net Total	126	\$82,752	\$77,853	129	\$89,315	\$80,348	47	\$113,232	\$94,786
Staff	Executive, Administrative and Managerial	11	\$87,383	\$79,970	4	\$114,273	\$106,547	7	\$101,114	\$94,016
	Other Professionals	97	\$49,179	\$46,350	93	\$51,178	\$50,629	29	\$51,709	\$47,393
	Secretarial and Clerical	6	\$35,387	\$33,502	-	-	-	9	\$34,422	\$33,997
	Technical, Skilled and Service	3	-	-	4	\$28,492	\$28,325	-	-	-
	Total	117	-	-	101	-	-	45	-	-
	Net Total	114	\$52,139	\$47,803	101	\$52,778	\$50,629	45	\$55,937	\$45,362

Note: Data are as of October 31, 2019.

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		School of Medicine			School of Medicine Division Administration			School of Nursing		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor	567	\$123,194	\$131,262	-	-	-	19	\$126,214	\$128,516
	Associate Professor	585	\$77,044	\$49,091	2	-	-	13	\$93,719	\$94,871
	Assistant Professor	1142	\$56,120	\$40,909	3	-	-	55	\$73,224	\$75,437
	Instructor	102	\$47,118	\$45,148	4	\$87,486	\$85,790	-	-	-
	Lecturer/Other	27	\$24,095	\$23,318	-	-	-	-	-	-
	Total	2,423	-	-	9	-	-	87	-	-
	Net Total	2,423	\$76,195	\$53,182	4	\$87,486	\$85,790	87	\$87,859	\$81,363
Staff	Executive, Administrative and Managerial	76	\$94,051	\$93,573	44	\$151,958	\$108,994	7	\$88,362	\$80,433
	Other Professionals	1,612	\$53,703	\$51,012	234	\$56,259	\$51,341	55	\$49,494	\$48,222
	Secretarial and Clerical	25	\$42,173	\$40,773	3	-	-	13	\$31,038	\$30,736
	Technical, Skilled and Service	195	\$30,551	\$30,000	161	\$33,078	\$32,760	1	-	-
	Total	1,908	-	-	442	-	-	76	-	-
	Net Total	1,908	\$52,793	\$50,120	439	\$57,349	\$43,077	75	\$49,923	\$46,415

Note: Data are as of October 31, 2019.

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		School of Pharmacy			School of Social Work			Senior Vice Chancellor Business and Operations		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor	20	\$150,335	\$138,517	7	\$119,676	\$113,070	-	-	-
	Associate Professor	23	\$110,095	\$105,850	8	\$102,496	\$101,942	-	-	-
	Assistant Professor	27	\$89,314	\$91,112	18	\$79,214	\$79,000	-	-	-
	Instructor	2	-	-	-	-	-	-	-	-
	Lecturer/Other	2	-	-	8	\$51,706	\$50,747	-	-	-
	Total	74	-	-	41	-	-	-	-	-
	Net Total	70	\$113,577	\$103,989	41	\$85,298	\$83,546	-	-	-
Staff	Executive, Administrative and Managerial	4	\$98,563	\$92,116	6	\$84,284	\$85,481	10	\$194,738	\$199,362
	Other Professionals	89	\$55,576	\$52,084	119	\$57,068	\$58,026	2	-	-
	Secretarial and Clerical	-	-	-	10	\$31,234	\$31,000	-	-	-
	Technical, Skilled and Service	-	-	-	1	-	-	-	-	-
	Total	93	-	-	136	-	-	12	-	-
	Net Total	93	\$57,425	\$52,611	135	\$56,364	\$57,494	10	\$194,738	\$199,362

Note: Data are as of October 31, 2019.

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		Senior Vice Chancellor and Chief Financial Officer			Senior Vice Chancellor Engagement			Senior Vice Chancellor Health Sciences		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor	-	-	-	-	-	-	-	-	-
	Associate Professor	-	-	-	-	-	-	1	-	-
	Assistant Professor	-	-	-	-	-	-	-	-	-
	Instructor	-	-	-	-	-	-	-	-	-
	Lecturer/Other	-	-	-	-	-	-	31	\$62,684	\$62,934
	Total	-	-	-	-	-	-	32	-	-
	Net Total	-	-	-	-	-	-	31	\$62,684	\$62,934
Staff	Executive, Administrative and Managerial	69	\$138,710	\$106,902	33	\$130,773	\$101,608	11	\$250,467	\$196,051
	Other Professionals	160	\$58,232	\$55,677	80	\$50,390	\$49,488	40	\$47,286	\$42,077
	Secretarial and Clerical	8	\$30,843	\$28,290	3	-	-	1	-	-
	Technical, Skilled and Service	-	-	-	-	-	-	-	-	-
	Total	237	-	-	116	-	-	52	-	-
	Net Total	237	\$80,738	\$68,169	113	\$73,864	\$57,288	51	\$91,109	\$52,194

Note: Data are as of October 31, 2019.

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		Senior Vice Chancellor Philanthropic and Alumni Engagement			Senior Vice Chancellor and Provost			Senior Vice Chancellor Research		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor	-	-	-	2	-	-	-	-	-
	Associate Professor	-	-	-	-	-	-	-	-	-
	Assistant Professor	-	-	-	-	-	-	-	-	-
	Instructor	-	-	-	-	-	-	-	-	-
	Lecturer/Other	-	-	-	-	-	-	-	-	-
	Total	-	-	-	2	-	-	-	-	-
	Net Total	-	-	-	-	-	-	-	-	-
Staff	Executive, Administrative and Managerial	79	\$118,468	\$96,837	65	\$181,338	\$122,400	54	\$136,843	\$112,025
	Other Professionals	139	\$51,260	\$48,410	194	\$49,966	\$49,017	135	\$57,640	\$56,876
	Secretarial and Clerical	2	-	-	31	\$28,487	\$27,822	4	\$31,027	\$29,013
	Technical, Skilled and Service	-	-	-	4	\$42,041	\$40,936	-	-	-
	Total	220	-	-	294	-	-	193	-	-
	Net Total	218	\$75,615	\$58,837	294	\$76,638	\$50,363	193	\$79,249	\$63,038

Note: Data are as of October 31, 2019.

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		Student Affairs			Swanson School of Engineering			University Center for International Studies		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor/Librarian V	-	-	-	64	\$164,162	\$147,729	1	-	-
	Associate Professor/Librarian IV	-	-	-	47	\$109,522	\$108,721	-	-	-
	Assistant Professor/Librarian III	-	-	-	66	\$80,745	\$85,418	-	-	-
	Instructor/Librarian II	-	-	-	-	-	-	-	-	-
	Lecturer/Other/Librarian I	-	-	-	6	\$57,322	\$50,318	-	-	-
	Total	-	-	-	183	-	-	1	-	-
	Net Total	-	-	-	183	\$116,867	\$105,631	-	-	-
Staff	Executive, Administrative and Managerial	24	\$108,309	\$106,472	10	\$104,320	\$87,057	9	\$91,858	\$86,000
	Other Professionals	144	\$50,141	\$49,105	99	\$53,124	\$47,166	66	\$49,917	\$49,126
	Secretarial and Clerical	16	\$29,922	\$29,279	1	-	-	2	-	-
	Technical, Skilled and Service	2	-	-	8	\$57,669	\$58,360	-	-	-
	Total	186	-	-	118	-	-	77	-	-
	Net Total	184	\$55,970	\$49,765	117	\$57,811	\$52,019	75	\$54,950	\$50,156

Note: Data are as of October 31, 2019.

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		University Center for Social and Urban Research			University Honors College			University Library System		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor	-	-	-	-	-	-	-	-	-
	Associate Professor	-	-	-	-	-	-	-	-	-
	Assistant Professor	-	-	-	-	-	-	-	-	-
	Instructor	-	-	-	-	-	-	-	-	-
	Lecturer/Other	-	-	-	-	-	-	66	\$60,106	\$48,355
	Total	-	-	-	-	-	-	66	-	-
	Net Total	-	-	-	-	-	-	66	\$60,106	\$48,355
Staff	Executive, Administrative and Managerial	3	-	-	2	-	-	2	-	-
	Other Professionals	27	\$51,957	\$45,687	13	\$50,450	\$55,350	91	\$38,702	\$32,500
	Secretarial and Clerical	-	-	-	-	-	-	10	\$33,679	\$31,300
	Technical, Skilled and Service	3	-	-	-	-	-	-	-	-
	Total	33	-	-	15	-	-	103	-	-
	Net Total	27	\$51,957	\$45,687	13	\$50,450	\$55,350	101	\$38,205	\$32,500

Note: Data are as of October 31, 2019.



University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
FY 2020

		University of Pittsburgh at Bradford			University of Pittsburgh at Greensburg			University of Pittsburgh at Johnstown		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor	8	\$84,020	\$84,758	7	\$87,017	\$84,435	16	\$95,713	\$94,183
	Associate Professor	27	\$76,591	\$77,568	31	\$72,485	\$72,036	54	\$73,189	\$70,413
	Assistant Professor	31	\$58,983	\$58,927	18	\$65,831	\$65,964	44	\$60,195	\$60,000
	Instructor	9	\$52,828	\$55,520	21	\$50,261	\$51,959	28	\$52,905	\$51,088
	Lecturer/Other	1	-	-	1	-	-	-	-	-
	Total	76	-	-	78	-	-	142	-	-
	Net Total	75	\$67,254	\$64,568	77	\$66,189	\$68,336	142	\$67,701	\$65,520
Staff	Executive, Administrative and Managerial	11	\$110,387	\$103,576	12	\$75,180	\$72,186	8	\$86,733	\$88,151
	Other Professionals	75	\$45,445	\$42,004	51	\$41,569	\$40,000	79	\$48,851	\$46,752
	Secretarial and Clerical	20	\$32,851	\$32,129	12	\$28,651	\$28,740	28	\$31,323	\$30,828
	Technical, Skilled and Service	17	\$44,923	\$42,120	29	\$38,804	\$40,206	60	\$40,578	\$37,136
	Total	123	-	-	104	-	-	175	-	-
	Net Total	123	\$49,133	\$41,205	104	\$43,186	\$40,191	175	\$44,942	\$40,186

Note: Data are as of October 31, 2019.

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
FY 2020

		University of Pittsburgh at Titusville			UPMC Hillman Cancer Center			Vice Chancellor Human Resources		
		Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary	Full-Time Employees	Mean Salary	Median Salary
Faculty	Professor	1	-	-	-	-	-	-	-	-
	Associate Professor	4	\$71,032	\$71,490	-	-	-	-	-	-
	Assistant Professor	11	\$58,507	\$55,813	-	-	-	-	-	-
	Instructor	6	\$62,002	\$62,114	-	-	-	-	-	-
	Lecturer/Other	-	-	-	-	-	-	-	-	-
	Total	22	-	-	-	-	-	-	-	-
	Net Total	21	\$61,891	\$59,592	-	-	-	-	-	-
Staff	Executive, Administrative and Managerial	-	-	-	7	\$60,704	\$81,885	11	\$123,079	\$112,750
	Other Professionals	13	\$43,243	\$41,667	136	\$52,262	\$50,000	56	\$48,116	\$44,571
	Secretarial and Clerical	5	\$27,142	\$27,436	3	-	-	6	\$31,012	\$32,449
	Technical, Skilled and Service	10	\$40,423	\$39,119	16	\$32,164	\$31,197	24	\$26,029	\$25,797
	Total	28	-	-	162	-	-	97	-	-
	Net Total	28	\$39,361	\$38,730	159	\$50,611	\$48,905	97	\$50,094	\$40,170

Note: Data are as of October 31, 2019.

**University of Pittsburgh, Mean and Median Salaries of Full-Time Employees, FY 2020  
Crosswalk of University Job Type, Family, and Classification to Report Category**

Report Category	Job Type	Job Family	Job Class
<b>Professor (and Professor/Librarian V)<sup>1</sup></b>	Faculty	Professor	A W Mellon
	Faculty	Professor	Adjunct Research
	Faculty	Professor	Clinical
	Faculty	Professor	Distinguished
	Faculty	Professor	Distinguished Public Service
	Faculty	Professor	Distinguished Service
	Faculty	Professor	Distinguished University
	Faculty	Professor	Professor
	Faculty	Professor	R K Mellon
	Faculty	Professor	Research
	Faculty	Professor	UCR Visiting
	Faculty	Professor	University
	Faculty	Professor	Visiting
	Faculty	Professor	Visiting Clinical Assistant
<b>Associate Professor (and Associate Professor/Librarian IV)<sup>1</sup></b>	Faculty	Professor	Associate
	Faculty	Professor	Clinical Associate
	Faculty	Professor	UCR Visiting Associate
	Faculty	Professor	UCR Visiting Research Associate
	Faculty	Professor	Research Associate
	Faculty	Professor	Visiting Associate
	Faculty	Professor	Visiting Research Associate
	Faculty	Librarian	IV
<b>Assistant Professor (and Assistant Professor/Librarian III)<sup>1</sup></b>	Faculty	Professor	Assistant
	Faculty	Professor	Clinical Assistant
	Faculty	Professor	Field Assistant
	Faculty	Professor	Research Assistant
	Faculty	Professor	Visiting Assistant
	Faculty	Professor	Visiting Research Assistant
	Faculty	Librarian	III

<sup>1</sup>This report category appears on the page that displays the responsibility center University Library System (ULS), as the report categories must reference both ULS and other responsibility centers that are shown on the report page.

**University of Pittsburgh, Mean and Median Salaries of Full-Time Employees, FY 2020  
Crosswalk of University Job Type, Family, and Classification to Report Category**

Report Category	Job Type	Job Family	Job Class
<b>Instructor (and Instructor/Librarian II)<sup>1</sup></b>	Faculty	Instructor	Assistant
	Faculty	Instructor	Clinical
	Faculty	Instructor	Instructor
	Faculty	Instructor	Laboratory
	Faculty	Instructor	Research
	Faculty	Instructor	Visiting
	Faculty	Instructor	Visiting Assistant
	Faculty	Instructor	Visiting Clinical
	Faculty	Instructor	Visiting Laboratory
	Faculty	Instructor	Visiting Research
	Faculty	Librarian	II
<b>Lecturer/Other (and Lecturer/Other/Librarian I)<sup>1</sup></b>	Faculty	Lecturer	Lecturer
	Faculty	Lecturer	Senior
	Faculty	Lecturer	Visiting
	Faculty	Lecturer	Visiting Senior
	Faculty	Librarian	I
	Faculty	Librarian	I (See note.)
	Faculty	Librarian	II (See note.)
	Faculty	Librarian	III (See note.)
	Faculty	Librarian	IV (See note.)
	Faculty	Librarian	V (See note.)
	Faculty	Librarian	Visiting I
	Faculty	Scholar	Visiting

<sup>1</sup>This report category appears on the page that displays the responsibility center University Library System (ULS), as the report categories must reference both ULS and other responsibility centers that are shown on the report page.

Note: In regards to the two responsibility centers: School of Law and Senior Vice Chancellor Health Sciences, individuals who are faculty librarians (i.e., their job family is Librarian) are enumerated via the report category "Lecturer/Other" in accordance with their faculty rank of Other. This differs from how the data are presented for the responsibility center University Library System, in which case, the ULS data are expressed in terms of the specific job classifications for faculty librarians.

**University of Pittsburgh, Mean and Median Salaries of Full-Time Employees, FY 2020  
Crosswalk of University Job Type, Family, and Classification to Report Category**

Report Category	Job Type	Job Family	Job Class
<b>Lecturer/Other (and Lecturer/Other/Librarian I)<sup>1</sup> (continued)</b>	Faculty	Teacher	Demonstration
	Faculty	Teacher	Master
	Faculty	Teacher	Visiting Demonstration
<b>Executive, Administrative and Managerial</b>	Executive	Board Appointment/Officer	Chancellor
	Executive	Board Appointment/Officer	Executive Vice Chancellor
	Executive	Board Appointment/Officer	General Counsel
	Executive	Board Appointment/Officer	Provost
	Executive	Board Appointment/Officer	Senior Vice Chancellor
	Executive	Board Appointment/Officer	Treasurer
	Executive	Board Appointment/Officer	Vice Chancellor
	Executive	Executive Administrator	Assistant Provost
	Executive	Executive Administrator	Associate Vice Chancellor
	Executive	Executive Administrator	Associate Vic Provost
	Executive	Executive Administrator	Athletic Director
	Executive	Executive Administrator	Campus President
	Executive	Executive Administrator	Chancellor Emeritus
	Executive	Executive Administrator	Chief Enrollment Officer
	Executive	Executive Administrator	Chief of Staff
	Executive	Executive Administrator	Dean
	Executive	Executive Administrator	Director of Library System
	Executive	Executive Administrator	General Counsel
	Executive	Executive Administrator	Interim Dean
	Executive	Executive Administrator	Provost Emeritus
	Executive	Executive Administrator	Senior Executive Director
	Executive	Executive Administrator	Vice Chancellor
	Executive	Executive Administrator	Vice Provost
	Executive	Senior Administrator	Assistant Vice Chancellor
	Executive	Senior Administrator	Associate Athletic Director

<sup>1</sup>This report category appears on the page that displays the responsibility center University Library System (ULS), as the report categories must reference both ULS and other responsibility centers that are shown on the report page.

**University of Pittsburgh, Mean and Median Salaries of Full-Time Employees, FY 2020  
Crosswalk of University Job Type, Family, and Classification to Report Category**

Report Category	Job Type	Job Family	Job Class
<b>Executive, Administrative and Managerial (continued)</b>	Executive	Senior Administrator	Associate Dean (Non-Faculty)
	Executive	Senior Administrator	Director (Faculty)
	Executive	Senior Administrator	Director (Non-Faculty)
<b>Other Professionals</b>	Staff	Administrator	IV
	Staff	Administrator	V
	Staff	Athletics	IV
	Staff	Athletics	V
	Staff	Development	IV
	Staff	Development	V
	Staff	Administrator	I
	Staff	Administrator	II
	Staff	Administrator	II Non-Exempt
	Staff	Administrator	III
	Staff	Athletics	I
	Staff	Athletics	II
	Staff	Athletics	III
	Staff	Buyer	II
	Staff	Buyer	III
	Staff	Buyer	IV
	Staff	Campus Security	IV
	Staff	Campus Security	V
	Staff	Campus Security	VI
	Staff	Child Development	III
	Staff	Coach	Assistant
	Staff	Coach	Head
	Staff	Communications	I
	Staff	Communications	II
	Staff	Communications	III
	Staff	Development	I
	Staff	Development	II

**University of Pittsburgh, Mean and Median Salaries of Full-Time Employees, FY 2020  
Crosswalk of University Job Type, Family, and Classification to Report Category**

Report Category	Job Type	Job Family	Job Class
Other Professionals (continued)	Staff	Development	III
	Staff	Electronics	III
	Staff	Electronics	IV
	Staff	Facilities	I
	Staff	Facilities	II
	Staff	Facilities	III
	Staff	Facilities	IV
	Staff	Financial	I
	Staff	Financial	II
	Staff	Financial	III
	Staff	Health Professional	I
	Staff	Health Professional	I Non-Exempt
	Staff	Health Professional	II
	Staff	Health Professional	III
	Staff	Human Resources	I
	Staff	Human Resources	II
	Staff	Human Resources	III
	Staff	Instructional Development	I
	Staff	Instructional Development	II
	Staff	Instructional Development	III
	Staff	Library	III
	Staff	Library	IV
	Staff	Media/Photography	III
	Staff	Media/Photography	IV
	Staff	Research	III
	Staff	Research	5
	Staff	Research	V
	Staff	Research Scientist	Scientist
	Staff	Research Scientist	Senior Scientist
	Staff	Student Services	I
	Staff	Student Services	II

**University of Pittsburgh, Mean and Median Salaries of Full-Time Employees, FY 2020  
Crosswalk of University Job Type, Family, and Classification to Report Category**

Report Category	Job Type	Job Family	Job Class
<b>Other Professionals (continued)</b>	Staff	Student Services	III
	Staff	Student Services	Resident Director
	Staff	Systems/Programmer	II
	Staff	Systems/Programmer	III
	Staff	Systems/Programmer	III Non-Exempt
	Staff	Systems/Programmer	IV
	Staff	Systems/Programmer	V
	Union Eligible	Police	Communications Specialist
<b>Secretarial and Clerical</b>	Staff	Administrative Support	I
	Staff	Administrative Support	II
	Staff	Administrative Support	III
	Staff	Secretary	II
	Staff	Secretary	III
	Staff	Secretary	IV
<b>Technical, Skilled and Service</b>	Staff	Campus Security	III
	Staff	Child Development	I
	Staff	Child Development	II
	Staff	Dental	II
	Staff	Dental	III
	Staff	Electronics	II
	Staff	Maintenance	I
	Staff	Maintenance	II
	Staff	Maintenance	III
	Staff	Maintenance	IV
	Staff	Media/Photography	II
	Staff	Precision Production	II
	Staff	Precision Production	III
	Staff	Printing	II
	Staff	Printing	III



**University of Pittsburgh, Mean and Median Salaries of Full-Time Employees, FY 2020  
Crosswalk of University Job Type, Family, and Classification to Report Category**

Report Category	Job Type	Job Family	Job Class
Technical, Skilled and Service (continued)	Staff	Printing	IV
	Staff	Research	I
	Staff	Research	II
	Staff	Systems/Programmer	I
	Union Eligible	3 Johnstown	Cleaner
	Union Eligible	3 Johnstown	Deliverer/Cleaner
	Union Eligible	3 Johnstown	Groundskeeper
	Union Eligible	3 Johnstown	Groundskeeper/Mechanic
	Union Eligible	3 Johnstown	Maintenance Group A
	Union Eligible	3 Johnstown	Maintenance Group B
	Union Eligible	3 Johnstown	Maintenance Group C
	Union Eligible	3 Johnstown	Shipper/Receiver
	Union Eligible	3 Pittsburgh	Autoclave Operator
	Union Eligible	3 Pittsburgh	Certified Pool Operator
	Union Eligible	3 Pittsburgh	Cleaner
	Union Eligible	3 Pittsburgh	Cleaner/Supply Clerk
	Union Eligible	3 Pittsburgh	Crewleader
	Union Eligible	3 Pittsburgh	Groundskeeper I
	Union Eligible	3 Pittsburgh	Groundskeeper II
	Union Eligible	3 Pittsburgh	Head Warehouse Service Worker
	Union Eligible	3 Pittsburgh	Mechanic/Painter
	Union Eligible	3 Pittsburgh	Storekeeper/Receiver
	Union Eligible	3 Pittsburgh	Warehouse Service Worker I
	Union Eligible	3 Pittsburgh	Warehouse Service Worker II
	Union Eligible	3 Pittsburgh	Warehouse Service Worker III
	Union Eligible	95 Pittsburgh	Engineer Apprentice I
	Union Eligible	95 Pittsburgh	Foreman
	Union Eligible	95 Pittsburgh	Lead Engineer
	Union Eligible	95 Pittsburgh	Operating Engineer
	Union Eligible	95 Pittsburgh	Maintenance Mechanic
Union Eligible	95 Regionals	Maintenance I	

**University of Pittsburgh, Mean and Median Salaries of Full-Time Employees, FY 2020  
Crosswalk of University Job Type, Family, and Classification to Report Category**

Report Category	Job Type	Job Family	Job Class
Technical, Skilled and Service (continued)	Union Eligible	95 Regionals	Maintenance II
	Union Eligible	95 Regionals	Maintenance III
	Union Eligible	Carpenter	Carpenter
	Union Eligible	Carpenter	Foreman
	Union Eligible	Carpenter	Sub-Foreman
	Union Eligible	Electrician	Electrician
	Union Eligible	Electrician	Foreman
	Union Eligible	Electrician	Sub-Foreman
	Union Eligible	Johnstown Police	Officer
	Union Eligible	Laborer	Foreman
	Union Eligible	Laborer	Laborer
	Union Eligible	Laborer	Sub-Foreman
	Union Eligible	Painter	Foreman
	Union Eligible	Painter	Painter
	Union Eligible	Painter	Sub-Foreman
	Union Eligible	Plumber	Foreman
	Union Eligible	Plumber	Plumber
	Union Eligible	Plumber	Sub-Foreman
	Union Eligible	Police	Officer
	Union Eligible	Police	Security Guard
	Union Eligible	Sheet Metal	Foreman
	Union Eligible	Sheet Metal	Sheet Metal Worker
	Union Eligible	Steamfitter	Foreman
	Union Eligible	Steamfitter	Steamfitter
	Union Eligible	Steamfitter	Sub-Foreman
	Union Eligible	Teamster	Truck Driver



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