

University of Pittsburgh



Analysis of Salary Increases for Full-Time Continuing Faculty

FY 2018 to FY 2019

**Institutional
Research**

University of Pittsburgh
Analysis of Salary Increases for Full-Time Continuing Faculty
FY 2018 to FY 2019

Table of Contents

I. Notes and Definitions.....	1
II. Number of FY 2018 to FY 2019 Full-Time Continuing Faculty, FY 2018 and FY 2019 Salaries and Percent Increase, Responsibility Center Totals and Summaries	3
III. FY 2018 to FY 2019 Full-Time Continuing Faculty by Salary Increase Interval and Salary Range	

Responsibility Center Tables:

Provost and Senior Vice Chancellor

Dietrich School of Arts and Sciences: Humanities	4
Dietrich School of Arts and Sciences: Natural Sciences.....	5
Dietrich School of Arts and Sciences: Social Sciences.....	6
Katz Graduate School of Business	7
School of Computing and Information	8
School of Education.....	9
Swanson School of Engineering	10
School of Law	11
Graduate School of Public and International Affairs	12
School of Social Work	13
University of Pittsburgh at Johnstown	14
University of Pittsburgh at Greensburg	15
University of Pittsburgh at Titusville	16
University of Pittsburgh at Bradford.....	17
University Library System.....	18
Provost and Senior Vice Chancellor-Other	19

Senior Vice Chancellor for Health Sciences

School of Dental Medicine.....	20
School of Nursing	21
School of Pharmacy	22
Graduate School of Public Health	23
School of Health and Rehabilitation Sciences	24
Senior Vice Chancellor for Health Sciences - Other	25

School of Medicine

School of Medicine - Basic Science Departments	26
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University of Pittsburgh
Analysis of Salary Increases for Full-Time Continuing Faculty
FY 2018 to FY 2019

Table of Contents (continued)

III. FY 2018 to FY 2019 Full-Time Continuing Faculty by Salary Increase Interval and Salary Range
(continued)

Summary Tables:

University Total	27
University Total excluding School of Medicine - Basic Science Departments.....	28
Provost and Senior Vice Chancellor.....	29
Dietrich School of Arts and Sciences: Humanities, Natural Sciences, and Social Sciences	30
Senior Vice Chancellor for Health Sciences.....	31
Senior Vice Chancellor for Health Sciences and School of Medicine - Basic Science Departments	32

**IV. FY 2018 to FY 2019 Full-Time Continuing Faculty in Comparison to All Full-Time Faculty in
FY 2019, Responsibility Center Totals and Summaries**33

V. FY 2018 to FY 2019 Full-Time Continuing Faculty By Rank and Salary Range (Summary Tables):

University Total.....	34
University Total excluding School of Medicine - Basic Science Departments	35
Provost and Senior Vice Chancellor	36
Dietrich School of Arts and Sciences: Humanities, Natural Sciences, and Social Sciences	37
Senior Vice Chancellor for Health Sciences	38
Senior Vice Chancellor for Health Sciences and School of Medicine - Basic Science Departments	39

VI. All Full-Time Faculty and Total Salaries, FY 2018 and FY 201940

University of Pittsburgh
Analysis of Salary Increases for Full-Time Continuing Faculty
FY 2018 to FY 2019

Notes and Definitions

The Analysis of Salary Increases for Full-Time Continuing Faculty is an analysis that is annually prepared for the University Senate Budget Policies Committee.

Overview and Responsibility Center Frequency Distributions: On page 3 is a table of responsibility center totals and summaries which serves as an overview of the subsequent pages of the analysis. The main part of the analysis is pages 4 to 32, and it is a frequency distribution of the numbers of full-time continuing faculty by salary range and specific salary increase interval. The level of detail in the analysis is responsibility center (pages 4 to 26), followed by summaries of these responsibility centers such as Provost and Senior Vice Chancellor, Senior Vice Chancellor Health Sciences, and so on (pages 27 to 32).

Supplemental/Contextual Information: On page 33 is a table by responsibility center comparing the number of FY 2019 continuing faculty and total faculty. Pages 34-39 are tables showing the number of continuing faculty by rank and salary range for summary groups such as Provost and Senior Vice Chancellor, etc. On page 40 is a table by responsibility center comparing headcounts and total salaries for all full-time faculty, not just continuing faculty, for FY 2018 and FY 2019.

Inflation Rate: The inflation rate shown in this year's report is 2.1%.

FY 2019 Salaries Data Used in Analysis:

For FY 2019, the operating budget approved by the Budget and Executive Committees including the following: Approved was a 2.25% increase in the salary pool (1.50% for maintenance with at least satisfactory performance, and 0.75% for merit, market, and equity).

Beginning with this FY 2018 to FY 2019 iteration of the analysis, all salaries data are presented in terms of the standard nine-month equivalent metric, applying the conversion factor of 0.818181 to twelve-month faculty salaries.

Time Periods: FY 2018, also referenced as Fall Term 2017; and FY 2019, also referenced as Fall Term 2018.

Analysis Terminology:

1. Salary Range:
The faculty member's FY 2019 nine-month equivalent salary determines the salary range in which he or she is categorized, e.g., less than \$45,000; \$45,001 to \$50,000; and so on. Before assigned to a salary range, the salaries of twelve-month faculty are first converted to the nine-month equivalent. Note that contract salary, by definition, does not include extra-contractual payments that a faculty member may receive.
2. Salary Increase Interval:
The faculty member's salary increase from FY 2018 to FY 2019, rendered as a percentage, determines the salary increase interval in which he or she is categorized, e.g., 0.00% to 1.49%; 1.50% to 2.09%; and so on.
3. Percent Increase - Based on Total Salaries:
This figure reflects the increase in the total salaries paid to faculty in the specified salary range, including those receiving no salary increase.
4. Percent Increase - Based on Average of Individual Faculty Members' Percent Increase:
This figure reflects the average of the individual percentage increases for each of the faculty in the specified salary range, including those receiving no salary increase.
5. Percent Increase - Based on Median of Individual Faculty Members' Percent Increase:
This figure reflects the median of the individual percentage increases for each of the faculty in the specified salary range, including those receiving no salary increase.

University of Pittsburgh
Analysis of Salary Increases for Full-Time Continuing Faculty
FY 2018 to FY 2019

Notes and Definitions (continued)

Faculty Excluded from the Analysis:

1. Faculty employed in Fall 2017 but not employed in Fall 2018.
2. Faculty hired between Fall 2017 and Fall 2018.
3. Faculty whose contract base changed, e.g. 12- to 9-month or 9- to 12-month.
4. Faculty on leave of absence without pay in Fall 2017, Fall 2018, or both.
5. Faculty who went from full-time to part-time or vice versa.
6. Academic administrators at the level of Dean and above.
7. Visiting faculty.
8. Faculty who changed responsibility centers.
9. Faculty with a negative change in salary.
10. Faculty in the clinical departments of the School of Medicine.

The information presented in this Analysis is at the responsibility center level of detail as well as in summary format, described as follows:

Description of Summaries:

1. University Total
All responsibility centers are included, except for clinical departments of the School of Medicine.
2. University Total excluding School of Medicine - Basic Science Departments
Same as above ("University Total") except that the basic science departments of the School of Medicine are excluded.

Note: The School of Medicine departments that are referred to as Basic Science Departments include: Biomedical Informatics, Cell Biology, Computational and Systems Biology, Developmental Biology, Immunology, Microbiology and Molecular Genetics, Neurobiology, Pharmacology and Chemical Biology, and Structural Biology.

3. Provost and Senior Vice Chancellor
Included in this summary are the following responsibility centers: Dietrich School of Arts and Sciences; Katz Graduate School of Business; School of Education; Swanson School of Engineering; School of Law; Graduate School of Public and International Affairs; School of Social Work; School of Information Sciences; University of Pittsburgh at Johnstown, at Greensburg, at Titusville, and at Bradford; and the University Library System. An additional entity, Provost and Senior Vice Chancellor - Other, is listed along with these responsibility centers. It includes the following three responsibility centers: Office of the Provost, Education-University Service Programs, and Dietrich School of Arts and Sciences - Dean's Office (which includes the three departments: A&S-Office of the Dean, A&S-Distinguished Faculty, and Mellon Professorship).
4. Dietrich School of Arts and Sciences
This summary reflects the responsibility center: Dietrich School of Arts and Sciences, which includes its three component divisions: Humanities, Natural Sciences, and Social Sciences.
5. Senior Vice Chancellor for Health Sciences (excludes School of Medicine)
This summary includes the following responsibility centers: School of Dental Medicine; School of Nursing, School of Pharmacy, Graduate School of Public Health; and the School of Health and Rehabilitation Sciences. An additional entity, "Senior Vice Chancellor for Health Sciences - Other", is listed along with these responsibility Centers. It reflects the following responsibility center: Office of the Senior Vice Chancellor for Health Sciences (which includes the two departments: Health Sciences Library System and SVC Health Sciences).
6. Senior Vice Chancellor for Health Sciences and School of Medicine - Basic Science Departments
Same as above ("Senior Vice Chancellor for Health Sciences") except that the basic science departments of the School of Medicine are included.

University of Pittsburgh
Number of FY 2018 to FY 2019 Full-Time Continuing Faculty
FY 2018 and FY 2019 Salaries and Percent Increase
Responsibility Center Totals and Summaries

Responsibility Center	# of Continuing Faculty	Salaries of FY 2018 to FY 2019 Continuing Faculty		Percent Increase Based on:		
		Salaries in FY 2018	Salaries in FY 2019	Total Salaries	Average of Individual Faculty Members' Percent Increases	Median of Individual Faculty Members' Percent Increases
Provost and Senior Vice Chancellor						
Dietrich School of Arts and Sciences: Humanities	241	\$19,203,096	\$19,797,974	3.1%	3.0%	2.0%
Dietrich School of Arts and Sciences: Natural Sciences	256	\$23,653,187	\$24,505,489	3.6%	3.6%	1.9%
Dietrich School of Arts and Sciences: Social Sciences	112	\$11,399,690	\$11,742,536	3.0%	3.1%	1.9%
Katz Graduate School of Business	81	\$13,752,092	\$14,162,394	3.0%	3.0%	2.5%
School of Computing and Information	42	\$4,656,011	\$4,871,065	4.6%	4.8%	3.8%
School of Education	95	\$7,757,333	\$8,072,631	4.1%	4.1%	3.0%
Swanson School of Engineering	148	\$17,499,180	\$18,025,041	3.0%	3.0%	2.2%
School of Law	35	\$3,843,495	\$4,035,138	5.0%	4.8%	3.5%
Graduate School of Public and International Affairs	27	\$3,114,891	\$3,221,624	3.4%	3.5%	2.5%
School of Social Work	30	\$2,608,340	\$2,678,837	2.7%	2.8%	2.5%
University of Pittsburgh at Johnstown	122	\$7,973,656	\$8,268,634	3.7%	3.9%	3.2%
University of Pittsburgh at Greensburg	59	\$3,918,458	\$4,068,844	3.8%	4.2%	3.0%
University of Pittsburgh at Titusville	16	\$993,347	\$1,016,569	2.3%	2.3%	2.2%
University of Pittsburgh at Bradford	64	\$4,370,446	\$4,493,516	2.8%	2.8%	2.3%
University Library System	33	\$2,174,224	\$2,252,707	3.6%	3.4%	2.6%
Other	34	\$6,192,397	\$6,449,673	4.2%	4.1%	3.5%
Senior Vice Chancellor Health Sciences ¹						
School of Dental Medicine	76	\$7,929,681	\$8,177,041	3.1%	3.3%	2.1%
School of Nursing	79	\$6,735,263	\$6,915,282	2.7%	2.7%	2.5%
School of Pharmacy	66	\$7,129,314	\$7,322,376	2.7%	2.7%	2.2%
Graduate School of Public Health	135	\$14,513,822	\$15,051,323	3.7%	3.7%	2.3%
School of Health and Rehabilitation Sciences	104	\$8,527,442	\$8,776,319	2.9%	3.0%	2.2%
Other	23	\$1,437,299	\$1,505,182	4.7%	5.3%	2.5%
School of Medicine						
School of Medicine - Basic Science Departments	222	\$25,397,619	\$26,477,223	4.3%	4.6%	2.3%
Summaries						
University Total ²	2,100	\$204,780,282	\$211,887,417	3.5%	3.5%	2.3%
University Total ² excluding School of Medicine - Basic Science Departments	1,878	\$179,382,663	\$185,410,194	3.4%	3.4%	2.3%
Provost and Senior Vice Chancellor	1,395	\$133,109,844	\$137,662,671	3.4%	3.4%	2.5%
Dietrich School of Arts and Sciences: Humanities, Natural Sciences, and Social Sciences	609	\$54,255,973	\$56,045,999	3.3%	3.3%	2.0%
Senior Vice Chancellor Health Sciences ¹	483	\$46,272,820	\$47,747,523	3.2%	3.3%	2.3%
Senior Vice Chancellor Health Sciences ¹ and School of Medicine - Basic Science Departments	705	\$71,670,439	\$74,224,746	3.6%	3.7%	2.3%

¹Senior Vice Chancellor Health Sciences, by definition in this analysis, excludes the School of Medicine.

²University Total, by definition in this analysis, excludes clinical departments of the School of Medicine.

NOTE: Salaries data are nine-month equivalent.

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
Dietrich School of Arts and Sciences: Humanities

Number of Full-Time Continuing Faculty and Salary Increase Interval

Salary Ranges										% Increase Based On:		
	0.00% to 1.49%	1.50% to 2.09%	0.00% to 2.09% Total	2.10% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Total Salaries FY 2019 vs FY 2018	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
Less than \$45,000	0	18	18	0	2	5	0	0	25	2.9%	2.9%	1.8%
\$45,001 - \$50,000	0	11	11	1	4	0	0	0	16	2.2%	2.2%	1.8%
\$50,001 - \$60,000	0	31	31	2	6	2	0	0	41	2.3%	2.3%	1.8%
\$60,001 - \$70,000	1	11	12	0	2	0	0	0	14	2.0%	2.0%	2.0%
\$70,001 - \$80,000	0	29	29	9	13	4	0	1	56	2.9%	2.9%	2.0%
\$80,001 - \$90,000	0	9	9	6	6	5	3	1	30	3.9%	4.0%	2.9%
\$90,001 - \$100,000	0	12	12	2	3	1	1	0	19	2.6%	2.7%	2.0%
\$100,001 - \$110,000	0	6	6	1	1	2	0	0	10	2.9%	2.9%	2.0%
\$110,001 - \$120,000	0	3	3	1	1	0	1	1	7	4.5%	4.7%	2.5%
\$120,001 - \$130,000	-	-	-	-	-	-	-	-	3	-	-	-
\$130,001 - \$140,000	-	-	-	-	-	-	-	-	2	-	-	-
\$140,001 - \$160,000	-	-	-	-	-	-	-	-	3	-	-	-
\$160,001 - \$180,000	-	-	-	-	-	-	-	-	3	-	-	-
\$180,001+	0	2	2	3	5	2	0	0	12	3.4%	3.3%	3.3%
All Ranges	-	-	-	-	-	-	-	-	241	3.1%	3.0%	2.0%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
Dietrich School of Arts and Sciences: Natural Sciences

Number of Full-Time Continuing Faculty and Salary Increase Interval

Salary Ranges										% Increase Based On:		
	0.00% to 1.49%	1.50% to 2.09%	0.00% to 2.09% Total	2.10% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Total Salaries FY 2019 vs FY 2018	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
Less than \$45,000	0	5	5	2	0	1	0	0	8	2.4%	2.4%	1.9%
\$45,001 - \$50,000	0	7	7	0	0	1	0	0	8	2.2%	2.2%	1.8%
\$50,001 - \$60,000	0	15	15	4	1	3	3	6	32	5.4%	5.9%	2.6%
\$60,001 - \$70,000	1	14	15	4	3	2	0	1	25	2.8%	2.9%	1.9%
\$70,001 - \$80,000	0	15	15	3	1	0	0	1	20	2.9%	3.2%	1.8%
\$80,001 - \$90,000	6	19	25	2	3	1	2	0	33	2.4%	2.4%	1.8%
\$90,001 - \$100,000	1	18	19	2	3	9	2	0	35	3.4%	3.4%	1.9%
\$100,001 - \$110,000	2	12	14	5	5	4	1	1	30	3.3%	3.4%	2.4%
\$110,001 - \$120,000	1	7	8	0	3	2	0	1	14	3.2%	3.3%	1.9%
\$120,001 - \$130,000	0	7	7	2	3	1	1	1	15	3.6%	3.7%	2.7%
\$130,001 - \$140,000	0	2	2	3	1	0	0	3	9	6.7%	7.2%	2.8%
\$140,001 - \$160,000	0	5	5	2	2	0	0	0	9	2.4%	2.4%	2.0%
\$160,001 - \$180,000	0	1	1	1	1	1	1	0	5	4.3%	4.3%	4.0%
\$180,001+	0	2	2	1	5	3	1	1	13	4.7%	4.8%	4.0%
All Ranges	11	129	140	31	31	28	11	15	256	3.6%	3.6%	1.9%

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
Dietrich School of Arts and Sciences: Social Sciences

Number of Full-Time Continuing Faculty and Salary Increase Interval

Salary Ranges										% Increase Based On:		
	0.00% to 1.49%	1.50% to 2.09%	0.00% to 2.09% Total	2.10% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Total Salaries FY 2019 vs FY 2018	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
Less than \$45,000	-	-	-	-	-	-	-	-	1	-	-	-
\$45,001 - \$50,000	-	-	-	-	-	-	-	-	1	-	-	-
\$50,001 - \$60,000	0	8	8	0	3	1	0	0	12	2.6%	2.6%	1.8%
\$60,001 - \$70,000	0	3	3	0	0	0	1	0	4	3.1%	3.2%	1.7%
\$70,001 - \$80,000	2	5	7	2	1	2	0	0	12	2.5%	2.6%	1.8%
\$80,001 - \$90,000	1	16	17	4	2	3	1	0	27	2.8%	2.8%	1.8%
\$90,001 - \$100,000	0	2	2	1	2	0	0	1	6	5.3%	5.5%	3.2%
\$100,001 - \$110,000	0	5	5	0	2	1	1	0	9	3.4%	3.5%	1.7%
\$110,001 - \$120,000	1	3	4	0	3	1	0	1	9	4.3%	4.5%	3.0%
\$120,001 - \$130,000	0	6	6	0	1	0	0	0	7	2.0%	2.0%	2.0%
\$130,001 - \$140,000	0	5	5	0	1	0	0	0	6	2.2%	2.2%	2.0%
\$140,001 - \$160,000	0	1	1	1	1	1	1	0	5	4.1%	4.2%	3.0%
\$160,001 - \$180,000	0	3	3	1	2	0	0	0	6	2.3%	2.3%	2.1%
\$180,001+	0	5	5	0	1	1	0	0	7	2.6%	2.6%	2.0%
All Ranges	-	-	-	-	-	-	-	-	112	3.0%	3.1%	1.9%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
Katz Graduate School of Business

Number of Full-Time Continuing Faculty and Salary Increase Interval

Salary Ranges										% Increase Based On:		
	0.00% to 1.49%	1.50% to 2.09%	0.00% to 2.09% Total	2.10% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Total Salaries FY 2019 vs FY 2018	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
Less than \$45,000	0	0	0	0	0	0	0	0	0	-	-	-
\$45,001 - \$50,000	0	0	0	0	0	0	0	0	0	-	-	-
\$50,001 - \$60,000	0	0	0	0	0	0	0	0	0	-	-	-
\$60,001 - \$70,000	0	0	0	0	0	0	0	0	0	-	-	-
\$70,001 - \$80,000	-	-	-	-	-	-	-	-	1	-	-	-
\$80,001 - \$90,000	-	-	-	-	-	-	-	-	3	-	-	-
\$90,001 - \$100,000	-	-	-	-	-	-	-	-	3	-	-	-
\$100,001 - \$110,000	0	1	1	5	0	0	0	0	6	2.4%	2.4%	2.4%
\$110,001 - \$120,000	0	4	4	2	1	0	0	0	7	2.4%	2.4%	2.1%
\$120,001 - \$130,000	0	3	3	2	1	0	0	0	6	2.5%	2.6%	2.2%
\$130,001 - \$140,000	-	-	-	-	-	-	-	-	2	-	-	-
\$140,001 - \$160,000	0	1	1	3	2	1	1	0	8	4.2%	4.2%	3.2%
\$160,001 - \$180,000	1	1	2	4	1	1	1	0	9	3.4%	3.4%	2.7%
\$180,001+	0	2	2	19	13	2	0	0	36	2.9%	3.0%	2.7%
All Ranges	-	-	-	-	-	-	-	-	81	3.0%	3.0%	2.5%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
School of Computing and Information

Number of Full-Time Continuing Faculty and Salary Increase Interval

Salary Ranges										% Increase Based On:		
	0.00% to 1.49%	1.50% to 2.09%	0.00% to 2.09% Total	2.10% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Total Salaries FY 2019 vs FY 2018	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
Less than \$45,000	0	0	0	0	0	0	0	0	0	-	-	-
\$45,001 - \$50,000	0	0	0	0	0	0	0	0	0	-	-	-
\$50,001 - \$60,000	0	0	0	0	0	0	0	0	0	-	-	-
\$60,001 - \$70,000	-	-	-	-	-	-	-	-	3	-	-	-
\$70,001 - \$80,000	0	2	2	1	0	0	0	2	5	6.2%	6.4%	2.5%
\$80,001 - \$90,000	-	-	-	-	-	-	-	-	2	-	-	-
\$90,001 - \$100,000	-	-	-	-	-	-	-	-	3	-	-	-
\$100,001 - \$110,000	0	2	2	0	1	2	1	2	8	7.1%	7.2%	6.7%
\$110,001 - \$120,000	-	-	-	-	-	-	-	-	3	-	-	-
\$120,001 - \$130,000	-	-	-	-	-	-	-	-	2	-	-	-
\$130,001 - \$140,000	0	1	1	0	2	1	0	1	5	5.1%	5.2%	4.9%
\$140,001 - \$160,000	0	2	2	1	2	0	1	0	6	3.6%	3.7%	2.9%
\$160,001 - \$180,000	0	0	0	0	2	1	1	0	4	5.8%	5.8%	5.0%
\$180,001+	-	-	-	-	-	-	-	-	1	-	-	-
All Ranges	-	-	-	-	-	-	-	-	42	4.6%	4.8%	3.8%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
School of Education

Number of Full-Time Continuing Faculty and Salary Increase Interval

Salary Ranges										% Increase Based On:		
	0.00% to 1.49%	1.50% to 2.09%	0.00% to 2.09% Total	2.10% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Total Salaries FY 2019 vs FY 2018	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
Less than \$45,000	0	0	0	2	5	1	0	0	8	3.4%	3.4%	3.5%
\$45,001 - \$50,000	0	1	1	2	4	2	0	0	9	3.6%	3.7%	3.5%
\$50,001 - \$60,000	0	0	0	1	2	3	0	0	6	4.0%	4.0%	4.5%
\$60,001 - \$70,000	0	0	0	2	4	2	0	1	9	4.5%	4.6%	4.1%
\$70,001 - \$80,000	0	3	3	4	1	1	0	0	9	2.6%	2.6%	2.3%
\$80,001 - \$90,000	0	1	1	4	6	1	2	0	14	3.7%	3.7%	3.0%
\$90,001 - \$100,000	0	4	4	3	3	1	3	1	15	4.4%	4.5%	3.0%
\$100,001 - \$110,000	0	1	1	2	3	1	1	1	9	4.5%	4.6%	3.0%
\$110,001 - \$120,000	1	0	1	1	2	0	0	1	5	3.6%	3.7%	3.0%
\$120,001 - \$130,000	-	-	-	-	-	-	-	-	2	-	-	-
\$130,001 - \$140,000	-	-	-	-	-	-	-	-	2	-	-	-
\$140,001 - \$160,000	1	0	1	0	2	0	0	1	4	8.1%	9.7%	3.0%
\$160,001 - \$180,000	-	-	-	-	-	-	-	-	3	-	-	-
\$180,001+	0	0	0	0	0	0	0	0	0	-	-	-
All Ranges	-	-	-	-	-	-	-	-	95	4.1%	4.1%	3.0%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
Swanson School of Engineering

Number of Full-Time Continuing Faculty and Salary Increase Interval

Salary Ranges										% Increase Based On:		
	0.00% to 1.49%	1.50% to 2.09%	0.00% to 2.09% Total	2.10% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Total Salaries FY 2019 vs FY 2018	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
Less than \$45,000	0	0	0	0	0	0	0	0	0	-	-	-
\$45,001 - \$50,000	0	0	0	0	0	0	0	0	0	-	-	-
\$50,001 - \$60,000	-	-	-	-	-	-	-	-	2	-	-	-
\$60,001 - \$70,000	1	5	6	4	0	0	0	0	10	1.9%	1.9%	1.9%
\$70,001 - \$80,000	0	4	4	1	1	1	0	0	7	2.6%	2.6%	1.8%
\$80,001 - \$90,000	1	5	6	4	2	1	0	0	13	2.5%	2.5%	2.2%
\$90,001 - \$100,000	2	8	10	5	5	2	1	0	23	2.9%	2.9%	2.3%
\$100,001 - \$110,000	1	6	7	8	2	2	0	0	19	2.6%	2.6%	2.5%
\$110,001 - \$120,000	1	2	3	5	2	2	2	1	15	4.2%	4.3%	2.7%
\$120,001 - \$130,000	1	3	4	4	0	0	2	0	10	3.3%	3.4%	2.3%
\$130,001 - \$140,000	2	5	7	3	4	0	0	0	14	2.2%	2.2%	2.1%
\$140,001 - \$160,000	0	1	1	6	1	1	0	1	10	4.9%	5.1%	2.4%
\$160,001 - \$180,000	0	4	4	2	0	0	1	0	7	2.9%	3.0%	2.0%
\$180,001+	0	9	9	5	2	1	1	0	18	2.8%	2.9%	2.1%
All Ranges	-	-	-	-	-	-	-	-	148	3.0%	3.0%	2.2%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
School of Law

Number of Full-Time Continuing Faculty and Salary Increase Interval

Salary Ranges										% Increase Based On:		
	0.00% to 1.49%	1.50% to 2.09%	0.00% to 2.09% Total	2.10% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Total Salaries FY 2019 vs FY 2018	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
Less than \$45,000	0	0	0	0	0	0	0	0	0	-	-	-
\$45,001 - \$50,000	-	-	-	-	-	-	-	-	1	-	-	-
\$50,001 - \$60,000	0	0	0	1	3	0	0	0	4	3.9%	3.9%	4.2%
\$60,001 - \$70,000	0	0	0	3	1	0	0	0	4	2.9%	2.9%	2.5%
\$70,001 - \$80,000	-	-	-	-	-	-	-	-	2	-	-	-
\$80,001 - \$90,000	-	-	-	-	-	-	-	-	2	-	-	-
\$90,001 - \$100,000	-	-	-	-	-	-	-	-	3	-	-	-
\$100,001 - \$110,000	-	-	-	-	-	-	-	-	3	-	-	-
\$110,001 - \$120,000	0	0	0	2	1	0	0	1	4	7.2%	8.1%	2.6%
\$120,001 - \$130,000	0	0	0	0	0	0	0	0	0	-	-	-
\$130,001 - \$140,000	-	-	-	-	-	-	-	-	1	-	-	-
\$140,001 - \$160,000	0	0	0	1	2	1	0	0	4	3.9%	3.9%	4.1%
\$160,001 - \$180,000	-	-	-	-	-	-	-	-	1	-	-	-
\$180,001+	0	0	0	2	2	0	0	2	6	6.6%	6.5%	4.6%
All Ranges	-	-	-	-	-	-	-	-	35	5.0%	4.8%	3.5%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
Graduate School of Public and International Affairs

Number of Full-Time Continuing Faculty and Salary Increase Interval

Salary Ranges										% Increase Based On:		
	0.00% to 1.49%	1.50% to 2.09%	0.00% to 2.09% Total	2.10% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Total Salaries FY 2019 vs FY 2018	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
Less than \$45,000	0	0	0	0	0	0	0	0	0	-	-	-
\$45,001 - \$50,000	0	0	0	0	0	0	0	0	0	-	-	-
\$50,001 - \$60,000	0	0	0	0	0	0	0	0	0	-	-	-
\$60,001 - \$70,000	0	0	0	0	0	0	0	0	0	-	-	-
\$70,001 - \$80,000	-	-	-	-	-	-	-	-	2	-	-	-
\$80,001 - \$90,000	-	-	-	-	-	-	-	-	2	-	-	-
\$90,001 - \$100,000	1	0	1	2	2	1	0	0	6	2.7%	2.7%	2.6%
\$100,001 - \$110,000	-	-	-	-	-	-	-	-	3	-	-	-
\$110,001 - \$120,000	0	1	1	0	3	0	0	0	4	3.0%	3.0%	3.3%
\$120,001 - \$130,000	0	0	0	0	0	0	0	0	0	-	-	-
\$130,001 - \$140,000	-	-	-	-	-	-	-	-	2	-	-	-
\$140,001 - \$160,000	0	0	0	2	2	0	0	1	5	4.6%	4.7%	3.0%
\$160,001 - \$180,000	-	-	-	-	-	-	-	-	2	-	-	-
\$180,001+	-	-	-	-	-	-	-	-	1	-	-	-
All Ranges	-	-	-	-	-	-	-	-	27	3.4%	3.5%	2.5%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
School of Social Work

Number of Full-Time Continuing Faculty and Salary Increase Interval

Salary Ranges										% Increase Based On:		
	0.00% to 1.49%	1.50% to 2.09%	0.00% to 2.09% Total	2.10% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Total Salaries FY 2019 vs FY 2018	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
Less than \$45,000	0	0	0	0	0	0	0	0	0	-	-	-
\$45,001 - \$50,000	-	-	-	-	-	-	-	-	2	-	-	-
\$50,001 - \$60,000	-	-	-	-	-	-	-	-	1	-	-	-
\$60,001 - \$70,000	0	0	0	3	0	1	0	0	4	3.4%	3.5%	2.3%
\$70,001 - \$80,000	-	-	-	-	-	-	-	-	1	-	-	-
\$80,001 - \$90,000	0	0	0	2	5	1	0	0	8	3.3%	3.3%	3.0%
\$90,001 - \$100,000	0	1	1	2	1	0	0	0	4	2.4%	2.4%	2.4%
\$100,001 - \$110,000	0	1	1	3	2	0	0	0	6	2.7%	2.7%	2.4%
\$110,001 - \$120,000	-	-	-	-	-	-	-	-	1	-	-	-
\$120,001 - \$130,000	-	-	-	-	-	-	-	-	1	-	-	-
\$130,001 - \$140,000	-	-	-	-	-	-	-	-	1	-	-	-
\$140,001 - \$160,000	-	-	-	-	-	-	-	-	1	-	-	-
\$160,001 - \$180,000	0	0	0	0	0	0	0	0	0	-	-	-
\$180,001+	0	0	0	0	0	0	0	0	0	-	-	-
All Ranges	-	-	-	-	-	-	-	-	30	2.7%	2.8%	2.5%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
University of Pittsburgh at Johnstown

Number of Full-Time Continuing Faculty and Salary Increase Interval

Salary Ranges										% Increase Based On:		
	0.00% to 1.49%	1.50% to 2.09%	0.00% to 2.09% Total	2.10% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Total Salaries FY 2019 vs FY 2018	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
Less than \$45,000	-	-	-	-	-	-	-	-	3	-	-	-
\$45,001 - \$50,000	0	0	0	1	5	0	0	0	6	3.9%	3.9%	3.9%
\$50,001 - \$60,000	0	0	0	3	8	12	3	3	29	5.8%	5.9%	5.4%
\$60,001 - \$70,000	0	2	2	17	14	6	0	2	41	3.8%	3.9%	3.2%
\$70,001 - \$80,000	0	0	0	15	6	0	0	0	21	2.8%	2.8%	2.5%
\$80,001 - \$90,000	0	0	0	6	5	0	0	0	11	3.0%	3.0%	2.4%
\$90,001 - \$100,000	0	0	0	7	1	0	0	0	8	2.4%	2.4%	2.2%
\$100,001 - \$110,000	-	-	-	-	-	-	-	-	1	-	-	-
\$110,001 - \$120,000	-	-	-	-	-	-	-	-	1	-	-	-
\$120,001 - \$130,000	-	-	-	-	-	-	-	-	1	-	-	-
\$130,001 - \$140,000	0	0	0	0	0	0	0	0	0	-	-	-
\$140,001 - \$160,000	0	0	0	0	0	0	0	0	0	-	-	-
\$160,001 - \$180,000	0	0	0	0	0	0	0	0	0	-	-	-
\$180,001+	0	0	0	0	0	0	0	0	0	-	-	-
All Ranges	-	-	-	-	-	-	-	-	122	3.7%	3.9%	3.2%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
University of Pittsburgh at Greensburg

Number of Full-Time Continuing Faculty and Salary Increase Interval

Salary Ranges										% Increase Based On:		
	0.00% to 1.49%	1.50% to 2.09%	0.00% to 2.09% Total	2.10% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Total Salaries FY 2019 vs FY 2018	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
Less than \$45,000	-	-	-	-	-	-	-	-	2	-	-	-
\$45,001 - \$50,000	-	-	-	-	-	-	-	-	1	-	-	-
\$50,001 - \$60,000	2	0	2	2	1	1	0	0	6	2.5%	2.6%	2.3%
\$60,001 - \$70,000	4	0	4	6	10	0	0	2	22	3.6%	3.7%	3.0%
\$70,001 - \$80,000	2	1	3	5	8	2	0	2	20	3.8%	3.9%	3.3%
\$80,001 - \$90,000	0	1	1	1	2	0	0	1	5	4.2%	4.3%	3.0%
\$90,001 - \$100,000	-	-	-	-	-	-	-	-	2	-	-	-
\$100,001 - \$110,000	-	-	-	-	-	-	-	-	1	-	-	-
\$110,001 - \$120,000	0	0	0	0	0	0	0	0	0	-	-	-
\$120,001 - \$130,000	0	0	0	0	0	0	0	0	0	-	-	-
\$130,001 - \$140,000	0	0	0	0	0	0	0	0	0	-	-	-
\$140,001 - \$160,000	0	0	0	0	0	0	0	0	0	-	-	-
\$160,001 - \$180,000	0	0	0	0	0	0	0	0	0	-	-	-
\$180,001+	0	0	0	0	0	0	0	0	0	-	-	-
All Ranges	-	-	-	-	-	-	-	-	59	3.8%	4.2%	3.0%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
University of Pittsburgh at Titusville

Number of Full-Time Continuing Faculty and Salary Increase Interval

Salary Ranges										% Increase Based On:		
	0.00% to 1.49%	1.50% to 2.09%	0.00% to 2.09% Total	2.10% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Total Salaries FY 2019 vs FY 2018	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
Less than \$45,000	0	0	0	0	0	0	0	0	0	-	-	-
\$45,001 - \$50,000	0	0	0	0	0	0	0	0	0	-	-	-
\$50,001 - \$60,000	0	1	1	6	0	0	0	0	7	2.2%	2.2%	2.2%
\$60,001 - \$70,000	0	0	0	5	0	0	0	0	5	2.3%	2.3%	2.2%
\$70,001 - \$80,000	-	-	-	-	-	-	-	-	3	-	-	-
\$80,001 - \$90,000	0	0	0	0	0	0	0	0	0	-	-	-
\$90,001 - \$100,000	-	-	-	-	-	-	-	-	1	-	-	-
\$100,001 - \$110,000	0	0	0	0	0	0	0	0	0	-	-	-
\$110,001 - \$120,000	0	0	0	0	0	0	0	0	0	-	-	-
\$120,001 - \$130,000	0	0	0	0	0	0	0	0	0	-	-	-
\$130,001 - \$140,000	0	0	0	0	0	0	0	0	0	-	-	-
\$140,001 - \$160,000	0	0	0	0	0	0	0	0	0	-	-	-
\$160,001 - \$180,000	0	0	0	0	0	0	0	0	0	-	-	-
\$180,001+	0	0	0	0	0	0	0	0	0	-	-	-
All Ranges	-	-	-	-	-	-	-	-	16	2.3%	2.3%	2.2%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
University of Pittsburgh at Bradford

Number of Full-Time Continuing Faculty and Salary Increase Interval

Salary Ranges										% Increase Based On:		
	0.00% to 1.49%	1.50% to 2.09%	0.00% to 2.09% Total	2.10% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Total Salaries FY 2019 vs FY 2018	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
Less than \$45,000	0	0	0	0	0	0	0	0	0	-	-	-
\$45,001 - \$50,000	-	-	-	-	-	-	-	-	1	-	-	-
\$50,001 - \$60,000	1	0	1	10	8	0	0	0	19	2.7%	2.7%	2.9%
\$60,001 - \$70,000	0	1	1	11	3	0	0	0	15	2.4%	2.4%	2.3%
\$70,001 - \$80,000	0	0	0	9	2	1	1	0	13	3.3%	3.3%	2.3%
\$80,001 - \$90,000	0	0	0	8	2	1	0	0	11	3.2%	3.2%	2.8%
\$90,001 - \$100,000	-	-	-	-	-	-	-	-	3	-	-	-
\$100,001 - \$110,000	-	-	-	-	-	-	-	-	1	-	-	-
\$110,001 - \$120,000	0	0	0	0	0	0	0	0	0	-	-	-
\$120,001 - \$130,000	-	-	-	-	-	-	-	-	1	-	-	-
\$130,001 - \$140,000	0	0	0	0	0	0	0	0	0	-	-	-
\$140,001 - \$160,000	0	0	0	0	0	0	0	0	0	-	-	-
\$160,001 - \$180,000	0	0	0	0	0	0	0	0	0	-	-	-
\$180,001+	0	0	0	0	0	0	0	0	0	-	-	-
All Ranges	-	-	-	-	-	-	-	-	64	2.8%	2.8%	2.3%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
University Library System

Number of Full-Time Continuing Faculty and Salary Increase Interval

Salary Ranges										% Increase Based On:		
	0.00% to 1.49%	1.50% to 2.09%	0.00% to 2.09% Total	2.10% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Total Salaries FY 2019 vs FY 2018	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
Less than \$45,000	0	0	0	9	2	0	0	0	11	3.0%	3.0%	2.7%
\$45,001 - \$50,000	-	-	-	-	-	-	-	-	2	-	-	-
\$50,001 - \$60,000	0	0	0	5	0	0	0	0	5	2.6%	2.6%	2.6%
\$60,001 - \$70,000	-	-	-	-	-	-	-	-	3	-	-	-
\$70,001 - \$80,000	-	-	-	-	-	-	-	-	3	-	-	-
\$80,001 - \$90,000	-	-	-	-	-	-	-	-	2	-	-	-
\$90,001 - \$100,000	-	-	-	-	-	-	-	-	1	-	-	-
\$100,001 - \$110,000	0	1	1	0	0	1	0	2	4	8.5%	8.7%	9.3%
\$110,001 - \$120,000	0	0	0	0	0	0	0	0	0	-	-	-
\$120,001 - \$130,000	0	0	0	0	0	0	0	0	0	-	-	-
\$130,001 - \$140,000	0	0	0	0	0	0	0	0	0	-	-	-
\$140,001 - \$160,000	-	-	-	-	-	-	-	-	1	-	-	-
\$160,001 - \$180,000	-	-	-	-	-	-	-	-	1	-	-	-
\$180,001+	0	0	0	0	0	0	0	0	0	-	-	-
All Ranges	-	-	-	-	-	-	-	-	33	3.6%	3.4%	2.6%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor
Provost and Senior Vice Chancellor - Other

Number of Full-Time Continuing Faculty and Salary Increase Interval

Salary Ranges										% Increase Based On:		
	0.00% to 1.49%	1.50% to 2.09%	0.00% to 2.09% Total	2.10% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Total Salaries FY 2019 vs FY 2018	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
Less than \$45,000	-	-	-	-	-	-	-	-	2	-	-	-
\$45,001 - \$50,000	-	-	-	-	-	-	-	-	1	-	-	-
\$50,001 - \$60,000	-	-	-	-	-	-	-	-	1	-	-	-
\$60,001 - \$70,000	-	-	-	-	-	-	-	-	1	-	-	-
\$70,001 - \$80,000	0	0	0	0	0	0	0	0	0	-	-	-
\$80,001 - \$90,000	0	0	0	0	0	0	0	0	0	-	-	-
\$90,001 - \$100,000	0	0	0	0	0	0	0	0	0	-	-	-
\$100,001 - \$110,000	0	0	0	0	0	0	0	0	0	-	-	-
\$110,001 - \$120,000	0	0	0	0	0	0	0	0	0	-	-	-
\$120,001 - \$130,000	-	-	-	-	-	-	-	-	2	-	-	-
\$130,001 - \$140,000	0	0	0	0	0	0	0	0	0	-	-	-
\$140,001 - \$160,000	-	-	-	-	-	-	-	-	3	-	-	-
\$160,001 - \$180,000	0	0	0	1	1	1	0	1	4	6.1%	6.2%	5.4%
\$180,001+	0	1	1	3	10	5	1	0	20	3.9%	3.9%	3.5%
All Ranges	-	-	-	-	-	-	-	-	34	4.2%	4.1%	3.5%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Senior Vice Chancellor for Health Sciences
School of Dental Medicine

Number of Full-Time Continuing Faculty and Salary Increase Interval

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval									% Increase Based On:		
	0.00% to 1.49%	1.50% to 2.09%	0.00% to 2.09% Total	2.10% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Total Salaries FY 2019 vs FY 2018	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
Less than \$45,000	0	1	1	2	1	0	0	1	5	4.1%	4.2%	2.1%
\$45,001 - \$50,000	0	0	0	0	0	0	0	0	0	-	-	-
\$50,001 - \$60,000	-	-	-	-	-	-	-	-	3	-	-	-
\$60,001 - \$70,000	-	-	-	-	-	-	-	-	2	-	-	-
\$70,001 - \$80,000	0	7	7	4	0	1	0	0	12	2.3%	2.3%	2.0%
\$80,001 - \$90,000	0	2	2	2	0	1	1	0	6	4.0%	4.2%	2.2%
\$90,001 - \$100,000	-	-	-	-	-	-	-	-	3	-	-	-
\$100,001 - \$110,000	0	5	5	0	1	2	0	0	8	3.5%	3.5%	2.0%
\$110,001 - \$120,000	0	5	5	2	1	0	1	1	10	5.2%	5.7%	2.1%
\$120,001 - \$130,000	0	3	3	5	3	0	0	1	12	3.6%	3.7%	2.2%
\$130,001 - \$140,000	0	2	2	2	1	0	0	0	5	2.4%	2.4%	2.1%
\$140,001 - \$160,000	-	-	-	-	-	-	-	-	3	-	-	-
\$160,001 - \$180,000	-	-	-	-	-	-	-	-	3	-	-	-
\$180,001+	1	2	3	1	0	0	0	0	4	1.7%	1.7%	1.8%
All Ranges	-	-	-	-	-	-	-	-	76	3.1%	3.3%	2.1%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Senior Vice Chancellor for Health Sciences
School of Nursing

Number of Full-Time Continuing Faculty and Salary Increase Interval

Salary Ranges										% Increase Based On:		
	0.00% to 1.49%	1.50% to 2.09%	0.00% to 2.09% Total	2.10% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Total Salaries FY 2019 vs FY 2018	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
Less than \$45,000	0	0	0	0	0	0	0	0	0	-	-	-
\$45,001 - \$50,000	0	0	0	0	0	0	0	0	0	-	-	-
\$50,001 - \$60,000	0	1	1	2	3	0	0	0	6	2.7%	2.7%	2.8%
\$60,001 - \$70,000	0	4	4	3	4	1	1	0	13	3.3%	3.4%	2.5%
\$70,001 - \$80,000	1	11	12	8	2	0	0	0	22	2.1%	2.1%	2.0%
\$80,001 - \$90,000	0	3	3	4	2	1	0	0	10	2.8%	2.8%	2.5%
\$90,001 - \$100,000	0	4	4	2	0	0	0	0	6	2.1%	2.1%	2.0%
\$100,001 - \$110,000	0	3	3	6	1	0	0	0	10	2.4%	2.4%	2.2%
\$110,001 - \$120,000	-	-	-	-	-	-	-	-	1	-	-	-
\$120,001 - \$130,000	0	1	1	0	2	0	1	0	4	4.0%	4.1%	3.5%
\$130,001 - \$140,000	0	0	0	2	2	0	0	0	4	3.1%	3.1%	3.1%
\$140,001 - \$160,000	-	-	-	-	-	-	-	-	3	-	-	-
\$160,001 - \$180,000	0	0	0	0	0	0	0	0	0	-	-	-
\$180,001+	0	0	0	0	0	0	0	0	0	-	-	-
All Ranges	-	-	-	-	-	-	-	-	79	2.7%	2.7%	2.5%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Senior Vice Chancellor for Health Sciences
School of Pharmacy

Number of Full-Time Continuing Faculty and Salary Increase Interval

Salary Ranges										% Increase Based On:		
	0.00% to 1.49%	1.50% to 2.09%	0.00% to 2.09% Total	2.10% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Total Salaries FY 2019 vs FY 2018	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
Less than \$45,000	-	-	-	-	-	-	-	-	1	-	-	-
\$45,001 - \$50,000	0	0	0	0	0	0	0	0	0	-	-	-
\$50,001 - \$60,000	0	0	0	0	0	0	0	0	0	-	-	-
\$60,001 - \$70,000	-	-	-	-	-	-	-	-	1	-	-	-
\$70,001 - \$80,000	0	2	2	3	0	0	0	0	5	2.0%	2.0%	2.3%
\$80,001 - \$90,000	0	0	0	8	0	0	0	0	8	2.2%	2.2%	2.2%
\$90,001 - \$100,000	0	1	1	11	3	0	0	0	15	2.5%	2.5%	2.2%
\$100,001 - \$110,000	0	0	0	8	2	0	0	0	10	2.5%	2.5%	2.3%
\$110,001 - \$120,000	-	-	-	-	-	-	-	-	2	-	-	-
\$120,001 - \$130,000	0	0	0	7	0	0	1	1	9	4.3%	4.5%	2.3%
\$130,001 - \$140,000	0	0	0	8	0	0	0	0	8	2.2%	2.2%	2.2%
\$140,001 - \$160,000	0	0	0	0	0	0	0	0	0	-	-	-
\$160,001 - \$180,000	0	0	0	4	0	1	0	0	5	2.8%	2.8%	2.2%
\$180,001+	-	-	-	-	-	-	-	-	2	-	-	-
All Ranges	-	-	-	-	-	-	-	-	66	2.7%	2.7%	2.2%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Senior Vice Chancellor for Health Sciences
Graduate School of Public Health

Number of Full-Time Continuing Faculty and Salary Increase Interval

Salary Ranges										% Increase Based On:		
	0.00% to 1.49%	1.50% to 2.09%	0.00% to 2.09% Total	2.10% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Total Salaries FY 2019 vs FY 2018	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
Less than \$45,000	-	-	-	-	-	-	-	-	2	-	-	-
\$45,001 - \$50,000	-	-	-	-	-	-	-	-	1	-	-	-
\$50,001 - \$60,000	-	-	-	-	-	-	-	-	3	-	-	-
\$60,001 - \$70,000	0	1	1	6	0	1	0	0	8	2.9%	2.9%	2.3%
\$70,001 - \$80,000	0	2	2	14	2	0	0	0	18	2.4%	2.4%	2.3%
\$80,001 - \$90,000	0	0	0	10	2	0	1	1	14	3.9%	4.0%	2.3%
\$90,001 - \$100,000	0	1	1	23	5	0	0	2	31	3.5%	3.7%	2.3%
\$100,001 - \$110,000	0	0	0	10	0	0	0	1	11	2.9%	3.0%	2.3%
\$110,001 - \$120,000	0	1	1	6	1	0	0	0	8	2.4%	2.4%	2.3%
\$120,001 - \$130,000	0	1	1	1	2	0	0	0	4	2.9%	2.9%	3.1%
\$130,001 - \$140,000	0	0	0	8	0	0	0	1	9	3.1%	3.1%	2.3%
\$140,001 - \$160,000	0	1	1	5	2	0	0	1	9	6.2%	7.1%	2.3%
\$160,001 - \$180,000	-	-	-	-	-	-	-	-	3	-	-	-
\$180,001+	0	0	0	10	0	2	1	1	14	4.2%	4.7%	2.3%
All Ranges	-	-	-	-	-	-	-	-	135	3.7%	3.7%	2.3%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Senior Vice Chancellor for Health Sciences
School of Health and Rehabilitation Sciences

Number of Full-Time Continuing Faculty and Salary Increase Interval

Salary Ranges										% Increase Based On:		
	0.00% to 1.49%	1.50% to 2.09%	0.00% to 2.09% Total	2.10% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Total Salaries FY 2019 vs FY 2018	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
Less than \$45,000	-	-	-	-	-	-	-	-	1	-	-	-
\$45,001 - \$50,000	0	0	0	0	0	0	0	0	0	-	-	-
\$50,001 - \$60,000	0	2	2	0	1	0	1	0	4	3.7%	3.8%	2.5%
\$60,001 - \$70,000	0	7	7	10	5	1	0	0	23	2.8%	2.8%	2.4%
\$70,001 - \$80,000	1	8	9	11	1	4	0	1	26	3.3%	3.5%	2.3%
\$80,001 - \$90,000	0	9	9	11	2	1	1	0	24	2.6%	2.6%	2.3%
\$90,001 - \$100,000	0	5	5	3	0	0	0	0	8	2.0%	2.0%	2.0%
\$100,001 - \$110,000	0	2	2	3	0	0	1	0	6	3.1%	3.2%	2.2%
\$110,001 - \$120,000	0	1	1	1	0	1	2	0	5	5.3%	5.3%	7.3%
\$120,001 - \$130,000	0	0	0	0	0	0	0	0	0	-	-	-
\$130,001 - \$140,000	-	-	-	-	-	-	-	-	1	-	-	-
\$140,001 - \$160,000	0	4	4	1	0	0	0	0	5	2.1%	2.1%	2.0%
\$160,001 - \$180,000	0	0	0	0	0	0	0	0	0	-	-	-
\$180,001+	-	-	-	-	-	-	-	-	1	-	-	-
All Ranges	-	-	-	-	-	-	-	-	104	2.9%	3.0%	2.2%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Senior Vice Chancellor for Health Sciences
Senior Vice Chancellor for Health Sciences - Other

Number of Full-Time Continuing Faculty and Salary Increase Interval

Salary Ranges										% Increase Based On:		
	0.00% to 1.49%	1.50% to 2.09%	0.00% to 2.09% Total	2.10% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Total Salaries FY 2019 vs FY 2018	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
Less than \$45,000	0	0	0	0	0	0	0	0	0	-	-	-
\$45,001 - \$50,000	-	-	-	-	-	-	-	-	1	-	-	-
\$50,001 - \$60,000	0	1	1	1	0	0	0	3	5	10.5%	11.0%	17.0%
\$60,001 - \$70,000	0	0	0	10	0	1	1	1	13	3.8%	3.9%	2.3%
\$70,001 - \$80,000	-	-	-	-	-	-	-	-	1	-	-	-
\$80,001 - \$90,000	0	0	0	0	0	0	0	0	0	-	-	-
\$90,001 - \$100,000	-	-	-	-	-	-	-	-	3	-	-	-
\$100,001 - \$110,000	0	0	0	0	0	0	0	0	0	-	-	-
\$110,001 - \$120,000	0	0	0	0	0	0	0	0	0	-	-	-
\$120,001 - \$130,000	0	0	0	0	0	0	0	0	0	-	-	-
\$130,001 - \$140,000	0	0	0	0	0	0	0	0	0	-	-	-
\$140,001 - \$160,000	0	0	0	0	0	0	0	0	0	-	-	-
\$160,001 - \$180,000	0	0	0	0	0	0	0	0	0	-	-	-
\$180,001+	0	0	0	0	0	0	0	0	0	-	-	-
All Ranges	-	-	-	-	-	-	-	-	23	4.7%	5.3%	2.5%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

School of Medicine
School of Medicine - Basic Science Departments

Number of Full-Time Continuing Faculty and Salary Increase Interval

Salary Ranges										% Increase Based On:		
	0.00% to 1.49%	1.50% to 2.09%	0.00% to 2.09% Total	2.10% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Total Salaries FY 2019 vs FY 2018	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
Less than \$45,000	2	2	4	5	4	1	0	0	14	2.5%	2.4%	2.3%
\$45,001 - \$50,000	-	-	-	-	-	-	-	-	2	-	-	-
\$50,001 - \$60,000	2	3	5	7	6	1	0	0	19	2.5%	2.5%	2.3%
\$60,001 - \$70,000	1	1	2	6	4	1	0	2	15	4.5%	4.8%	2.3%
\$70,001 - \$80,000	0	2	2	7	4	1	0	1	15	5.6%	7.0%	2.3%
\$80,001 - \$90,000	3	4	7	4	2	0	0	1	14	3.7%	4.5%	2.1%
\$90,001 - \$100,000	2	5	7	11	4	0	0	4	26	3.9%	4.1%	2.3%
\$100,001 - \$110,000	1	7	8	7	2	0	0	0	17	2.0%	2.0%	2.2%
\$110,001 - \$120,000	2	1	3	8	0	0	1	4	16	7.1%	9.1%	2.5%
\$120,001 - \$130,000	2	1	3	5	2	0	0	0	10	2.0%	2.1%	2.2%
\$130,001 - \$140,000	0	2	2	5	1	0	0	3	11	9.5%	12.0%	2.6%
\$140,001 - \$160,000	0	4	4	11	4	0	0	1	20	2.8%	2.8%	2.3%
\$160,001 - \$180,000	0	1	1	5	1	0	0	3	10	7.1%	7.6%	2.4%
\$180,001+	1	3	4	17	6	2	2	2	33	3.8%	3.7%	2.5%
All Ranges	-	-	-	-	-	-	-	-	222	4.3%	4.6%	2.3%

Note: In this analysis, for each occurrence of three or fewer faculty members in a particular salary range, that salary range's data are suppressed. Accordingly, also suppressed are the All Ranges data, that is, the total line, respective to each of the specific salary increase intervals.

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

University Total¹

Number of Full-Time Continuing Faculty and Salary Increase Interval

Salary Ranges										% Increase Based On:		
	0.00% to 1.49%	1.50% to 2.09%	0.00% to 2.09% Total	2.10% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Total Salaries FY 2019 vs FY 2018	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
Less than \$45,000	2	32	34	22	16	8	1	2	83	3.2%	3.2%	2.3%
\$45,001 - \$50,000	1	21	22	9	14	5	1	1	52	3.2%	3.2%	2.6%
\$50,001 - \$60,000	6	64	70	50	43	23	7	12	205	3.7%	3.8%	2.5%
\$60,001 - \$70,000	8	51	59	97	50	16	4	9	235	3.2%	3.3%	2.3%
\$70,001 - \$80,000	6	91	97	105	44	18	1	9	274	3.1%	3.2%	2.3%
\$80,001 - \$90,000	11	73	84	81	43	16	11	4	239	3.1%	3.2%	2.3%
\$90,001 - \$100,000	7	65	72	87	36	14	7	8	224	3.2%	3.2%	2.3%
\$100,001 - \$110,000	4	52	56	62	24	16	6	8	172	3.3%	3.4%	2.3%
\$110,001 - \$120,000	6	31	37	31	20	6	7	11	112	4.3%	4.8%	2.3%
\$120,001 - \$130,000	4	30	34	30	14	2	6	3	89	3.1%	3.2%	2.2%
\$130,001 - \$140,000	2	21	23	37	13	1	0	8	82	3.9%	4.4%	2.3%
\$140,001 - \$160,000	1	23	24	36	25	5	3	6	99	4.0%	4.2%	2.5%
\$160,001 - \$180,000	2	13	15	27	10	5	4	5	66	4.1%	4.3%	2.5%
\$180,001+	2	27	29	65	44	18	6	6	168	3.5%	3.6%	2.5%
All Ranges	62	594	656	739	396	153	64	92	2,100	3.5%	3.5%	2.3%

¹University Total, by definition in this analysis, excludes clinical department of the School of Medicine.

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

University Total¹ Excluding School of Medicine - Basic Science Departments

Number of Full-Time Continuing Faculty and Salary Increase Interval

Salary Ranges	Number of Full-Time Continuing Faculty and Salary Increase Interval									% Increase Based On:		
	0.00% to 1.49%	1.50% to 2.09%	0.00% to 2.09% Total	2.10% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00+% Total	Total Salaries FY 2019 vs FY 2018	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
Less than \$45,000	0	30	30	17	12	7	1	2	69	3.3%	3.4%	2.2%
\$45,001 - \$50,000	1	21	22	8	14	5	1	0	50	2.9%	3.0%	2.6%
\$50,001 - \$60,000	4	61	65	43	37	22	7	12	186	3.8%	3.9%	2.5%
\$60,001 - \$70,000	7	50	57	91	46	15	4	7	220	3.1%	3.2%	2.3%
\$70,001 - \$80,000	6	89	95	98	40	17	1	8	259	2.9%	3.0%	2.2%
\$80,001 - \$90,000	8	69	77	77	41	16	11	3	225	3.0%	3.1%	2.3%
\$90,001 - \$100,000	5	60	65	76	32	14	7	4	198	3.1%	3.1%	2.3%
\$100,001 - \$110,000	3	45	48	55	22	16	6	8	155	3.5%	3.5%	2.3%
\$110,001 - \$120,000	4	30	34	23	20	6	6	7	96	3.9%	4.0%	2.3%
\$120,001 - \$130,000	2	29	31	25	12	2	6	3	79	3.3%	3.4%	2.2%
\$130,001 - \$140,000	2	19	21	32	12	1	0	5	71	3.1%	3.2%	2.3%
\$140,001 - \$160,000	1	19	20	25	21	5	3	5	79	4.3%	4.6%	2.5%
\$160,001 - \$180,000	2	12	14	22	9	5	4	2	56	3.6%	3.7%	2.5%
\$180,001+	1	24	25	48	38	16	4	4	135	3.5%	3.5%	2.7%
All Ranges	46	558	604	640	356	147	61	70	1,878	3.4%	3.4%	2.3%

¹University Total, by definition in this analysis, excludes clinical department of the School of Medicine.

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Provost and Senior Vice Chancellor

Number of Full-Time Continuing Faculty and Salary Increase Interval

Salary Ranges										% Increase Based On:		
	0.00% to 1.49%	1.50% to 2.09%	0.00% to 2.09% Total	2.10% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Total Salaries FY 2019 vs FY 2018	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
Less than \$45,000	0	27	27	14	10	7	1	1	60	3.3%	3.4%	2.3%
\$45,001 - \$50,000	1	20	21	8	14	4	1	0	48	2.9%	2.9%	2.6%
\$50,001 - \$60,000	4	55	59	37	32	22	6	9	165	3.7%	3.8%	2.5%
\$60,001 - \$70,000	7	37	44	60	37	11	2	6	160	3.1%	3.2%	2.4%
\$70,001 - \$80,000	4	59	63	57	35	12	1	7	175	3.1%	3.2%	2.3%
\$80,001 - \$90,000	8	55	63	42	35	13	8	2	163	3.0%	3.1%	2.3%
\$90,001 - \$100,000	5	47	52	33	24	14	7	2	132	3.1%	3.2%	2.3%
\$100,001 - \$110,000	3	35	38	28	18	14	5	7	110	3.7%	3.8%	2.6%
\$110,001 - \$120,000	4	22	26	12	18	5	3	6	70	3.8%	4.0%	2.5%
\$120,001 - \$130,000	2	24	26	12	5	2	4	1	50	3.0%	3.0%	2.0%
\$130,001 - \$140,000	2	16	18	12	9	1	0	4	44	3.4%	3.6%	2.3%
\$140,001 - \$160,000	1	12	13	17	17	5	3	4	59	4.4%	4.6%	2.9%
\$160,001 - \$180,000	1	10	11	16	9	4	4	1	45	3.5%	3.6%	2.5%
\$180,001+	0	21	21	35	38	14	3	3	114	3.5%	3.5%	3.0%
All Ranges	42	440	482	383	301	128	48	53	1,395	3.4%	3.4%	2.5%

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Dietrich School of Arts and Sciences: Humanities, Natural Sciences, and Social Sciences

Number of Full-Time Continuing Faculty and Salary Increase Interval

Salary Ranges										% Increase Based On:		
	0.00% to 1.49%	1.50% to 2.09%	0.00% to 2.09% Total	2.10% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Total Salaries FY 2019 vs FY 2018	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
Less than \$45,000	0	24	24	2	2	6	0	0	34	2.7%	2.7%	1.8%
\$45,001 - \$50,000	0	18	18	1	4	2	0	0	25	2.4%	2.4%	1.8%
\$50,001 - \$60,000	0	54	54	6	10	6	3	6	85	3.5%	3.7%	1.9%
\$60,001 - \$70,000	2	28	30	4	5	2	1	1	43	2.6%	2.6%	1.9%
\$70,001 - \$80,000	2	49	51	14	15	6	0	2	88	2.8%	2.9%	2.0%
\$80,001 - \$90,000	7	44	51	12	11	9	6	1	90	3.0%	3.1%	1.9%
\$90,001 - \$100,000	1	32	33	5	8	10	3	1	60	3.3%	3.4%	2.0%
\$100,001 - \$110,000	2	23	25	6	8	7	2	1	49	3.3%	3.3%	2.0%
\$110,001 - \$120,000	2	13	15	1	7	3	1	3	30	3.9%	4.0%	2.3%
\$120,001 - \$130,000	0	15	15	3	4	1	1	1	25	3.0%	3.0%	2.0%
\$130,001 - \$140,000	0	9	9	3	2	0	0	3	17	4.5%	4.8%	2.0%
\$140,001 - \$160,000	0	7	7	3	4	1	1	1	17	4.0%	4.1%	2.5%
\$160,001 - \$180,000	0	4	4	4	4	1	1	0	14	3.1%	3.1%	2.5%
\$180,001+	0	9	9	4	11	6	1	1	32	3.8%	3.7%	3.6%
All Ranges	16	329	345	68	95	60	20	21	609	3.3%	3.3%	2.0%

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Senior Vice Chancellor for Health Sciences¹

Number of Full-Time Continuing Faculty and Salary Increase Interval

Salary Ranges										% Increase Based On:		
	0.00% to 1.49%	1.50% to 2.09%	0.00% to 2.09% Total	2.10% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Total Salaries FY 2019 vs FY 2018	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
Less than \$45,000	0	3	3	3	2	0	0	1	9	3.2%	3.3%	2.1%
\$45,001 - \$50,000	-	-	-	-	-	-	-	-	2	-	-	-
\$50,001 - \$60,000	0	6	6	6	5	0	1	3	21	4.5%	4.8%	2.3%
\$60,001 - \$70,000	0	13	13	31	9	4	2	1	60	3.1%	3.1%	2.3%
\$70,001 - \$80,000	2	30	32	41	5	5	0	1	84	2.6%	2.6%	2.2%
\$80,001 - \$90,000	0	14	14	35	6	3	3	1	62	3.0%	3.1%	2.3%
\$90,001 - \$100,000	0	13	13	43	8	0	0	2	66	2.9%	2.9%	2.3%
\$100,001 - \$110,000	0	10	10	27	4	2	1	1	45	2.8%	2.9%	2.2%
\$110,001 - \$120,000	0	8	8	11	2	1	3	1	26	4.0%	4.2%	2.2%
\$120,001 - \$130,000	0	5	5	13	7	0	2	2	29	3.8%	3.9%	2.3%
\$130,001 - \$140,000	0	3	3	20	3	0	0	1	27	2.7%	2.7%	2.3%
\$140,001 - \$160,000	0	7	7	8	4	0	0	1	20	4.0%	4.5%	2.2%
\$160,001 - \$180,000	1	2	3	6	0	1	0	1	11	3.7%	4.1%	2.2%
\$180,001+	1	3	4	13	0	2	1	1	21	3.5%	3.8%	2.3%
All Ranges	-	-	-	-	-	-	-	-	483	3.2%	3.3%	2.3%

¹Senior Vice Chancellor for Health Sciences, by definition in this analysis, excludes the School of Medicine

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Salary Increase Interval and Salary Range

Senior Vice Chancellor for Health Sciences¹ and School of Medicine - Basic Science Departments

Number of Full-Time Continuing Faculty and Salary Increase Interval

Salary Ranges										% Increase Based On:		
	0.00% to 1.49%	1.50% to 2.09%	0.00% to 2.09% Total	2.10% to 2.99%	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+	0.00% to 10.00%+ Total	Total Salaries FY 2019 vs FY 2018	Avg of Indiv. Fac. Members' % Increase	Median of Indiv. Fac. Members' % Increase
Less than \$45,000	2	5	7	8	6	1	0	1	23	2.8%	2.7%	2.2%
\$45,001 - \$50,000	0	1	1	1	0	1	0	1	4	6.7%	6.9%	4.1%
\$50,001 - \$60,000	2	9	11	13	11	1	1	3	40	3.6%	3.7%	2.3%
\$60,001 - \$70,000	1	14	15	37	13	5	2	3	75	3.4%	3.5%	2.3%
\$70,001 - \$80,000	2	32	34	48	9	6	0	2	99	3.0%	3.3%	2.2%
\$80,001 - \$90,000	3	18	21	39	8	3	3	2	76	3.2%	3.3%	2.3%
\$90,001 - \$100,000	2	18	20	54	12	0	0	6	92	3.2%	3.3%	2.3%
\$100,001 - \$110,000	1	17	18	34	6	2	1	1	62	2.6%	2.6%	2.2%
\$110,001 - \$120,000	2	9	11	19	2	1	4	5	42	5.1%	6.1%	2.3%
\$120,001 - \$130,000	2	6	8	18	9	0	2	2	39	3.3%	3.4%	2.3%
\$130,001 - \$140,000	0	5	5	25	4	0	0	4	38	4.5%	5.4%	2.3%
\$140,001 - \$160,000	0	11	11	19	8	0	0	2	40	3.4%	3.6%	2.3%
\$160,001 - \$180,000	1	3	4	11	1	1	0	4	21	5.3%	5.7%	2.2%
\$180,001+	2	6	8	30	6	4	3	3	54	3.7%	3.7%	2.3%
All Ranges	20	154	174	356	95	25	16	39	705	3.6%	3.7%	2.3%

¹Senior Vice Chancellor for Health Sciences, by definition in this analysis, excludes clinical department of the School of Medicine

UNIVERSITY OF PITTSBURGH
FY 2018 to FY 2019 Full-Time Continuing Faculty
In Comparison to All Full-Time Faculty in FY 2019
Responsibility Center Totals and Summaries

Responsibility Center	Number of Full-Time Faculty			Full-Time Continuing Faculty as a % of All Full-Time Faculty
	Continuing Full-Time from FY 2018 to FY 2019	All Full-Time in FY 2019	Difference	
Provost and Senior Vice Chancellor				
Dietrich School of Arts and Sciences: Humanities	241	346	105	69.7%
Dietrich School of Arts and Sciences: Natural Sciences	256	303	47	84.5%
Dietrich School of Arts and Sciences: Social Sciences	112	137	25	81.8%
Katz Graduate School of Business	81	91	10	89.0%
School of Computing and Information	42	53	11	79.2%
School of Education	95	128	33	74.2%
Swanson School of Engineering	148	180	32	82.2%
School of Law	35	48	13	72.9%
Graduate School of Public and International Affairs	27	30	3	90.0%
School of Social Work	30	33	3	90.9%
University of Pittsburgh at Johnstown	122	144	22	84.7%
University of Pittsburgh at Greensburg	59	74	15	79.7%
University of Pittsburgh at Titusville	16	24	8	66.7%
University of Pittsburgh at Bradford	64	73	9	87.7%
University Library System	33	61	28	54.1%
Other	34	49	15	69.4%
Senior Vice Chancellor Health Sciences ¹				
School of Dental Medicine	76	91	15	83.5%
School of Nursing	79	87	8	90.8%
School of Pharmacy	66	76	10	86.8%
Graduate School of Public Health	135	164	29	82.3%
School of Health and Rehabilitation Sciences	104	124	20	83.9%
Other	23	30	7	76.7%
School of Medicine				
School of Medicine - Basic Science Departments	222	265	43	83.8%
Summaries:				
University Total ²	2,100	2,611	511	80.4%
University Total ² excluding School of Medicine - Basic Science Departments	1,878	2,346	468	80.1%
Provost and Senior Vice Chancellor	1,395	1,774	379	78.6%
Dietrich School of Arts and Sciences: Humanities, Natural Sciences, and Social Sciences	609	786	177	77.5%
Senior Vice Chancellor Health Sciences ¹	483	572	89	84.4%
Senior Vice Chancellor Health Sciences ¹ and School of Medicine - Basic Science Departments	705	837	132	84.2%

¹Senior Vice Chancellor Health Sciences, by definition in this analysis, excludes the School of Medicine.

²University Total, by definition in this analysis, excludes clinical departments of the School of Medicine.

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Rank and Salary Range

University Total¹

	Professor	Associate Professor	Assistant Professor	Instructor	Lecturer	Other	Total
Less than \$45,000	1	2	8	39	14	19	83
\$45,001 - \$50,000	0	0	7	14	20	11	52
\$50,001 - \$60,000	3	1	69	38	74	20	205
\$60,001 - \$70,000	2	53	116	17	27	20	235
\$70,001 - \$80,000	8	93	145	4	17	7	274
\$80,001 - \$90,000	22	92	112	5	5	3	239
\$90,001 - \$100,000	29	107	82	0	2	4	224
\$100,001 - \$110,000	46	92	29	0	1	4	172
\$110,001 - \$120,000	46	50	15	0	1	0	112
\$120,001 - \$130,000	54	27	8	0	0	0	89
\$130,001 - \$140,000	54	20	8	0	0	0	82
\$140,001 - \$160,000	74	24	0	0	0	1	99
\$160,001 - \$180,000	51	5	9	0	0	1	66
\$180,001+	151	10	7	0	0	0	168
Total	541	576	615	117	161	90	2,100

¹University Total, by definition in this analysis, excludes clinical department of the School of Medicine.

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Rank and Salary Range

University Total¹ Excluding School of Medicine - Basic Science Departments

	Professor	Associate Professor	Assistant Professor	Instructor	Lecturer	Other	Total
Less than \$45,000	0	2	6	28	14	19	69
\$45,001 - \$50,000	0	0	6	13	20	11	50
\$50,001 - \$60,000	3	1	55	33	74	20	186
\$60,001 - \$70,000	2	53	104	14	27	20	220
\$70,001 - \$80,000	8	92	131	4	17	7	259
\$80,001 - \$90,000	22	87	103	5	5	3	225
\$90,001 - \$100,000	29	98	65	0	2	4	198
\$100,001 - \$110,000	44	87	19	0	1	4	155
\$110,001 - \$120,000	46	36	13	0	1	0	96
\$120,001 - \$130,000	52	19	8	0	0	0	79
\$130,001 - \$140,000	52	11	8	0	0	0	71
\$140,001 - \$160,000	63	15	0	0	0	1	79
\$160,001 - \$180,000	42	4	9	0	0	1	56
\$180,001+	118	10	7	0	0	0	135
Total	481	515	534	97	161	90	1,878

¹University Total, by definition in this analysis, excludes clinical department of the School of Medicine.

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Rank and Salary Range

Provost and Senior Vice Chancellor

	Professor	Associate Professor	Assistant Professor	Instructor	Lecturer	Other	Total
Less than \$45,000	0	2	3	22	14	19	60
\$45,001 - \$50,000	0	0	5	13	20	10	48
\$50,001 - \$60,000	2	1	44	29	74	15	165
\$60,001 - \$70,000	2	50	70	4	27	7	160
\$70,001 - \$80,000	7	80	64	1	17	6	175
\$80,001 - \$90,000	17	69	69	0	5	3	163
\$90,001 - \$100,000	27	62	40	0	2	1	132
\$100,001 - \$110,000	38	57	10	0	1	4	110
\$110,001 - \$120,000	37	25	7	0	1	0	70
\$120,001 - \$130,000	34	9	7	0	0	0	50
\$130,001 - \$140,000	37	3	4	0	0	0	44
\$140,001 - \$160,000	43	15	0	0	0	1	59
\$160,001 - \$180,000	34	3	7	0	0	1	45
\$180,001+	99	9	6	0	0	0	114
Total	377	385	336	69	161	67	1,395

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Rank and Salary Range

Dietrich School of Arts and Sciences: Humanities, Natural Sciences, and Social Sciences

	Professor	Associate Professor	Assistant Professor	Instructor	Lecturer	Other	Total
Less than \$45,000	0	0	3	17	14	0	34
\$45,001 - \$50,000	0	0	3	6	16	0	25
\$50,001 - \$60,000	1	0	6	5	73	0	85
\$60,001 - \$70,000	1	8	9	0	25	0	43
\$70,001 - \$80,000	0	30	47	0	11	0	88
\$80,001 - \$90,000	6	41	39	0	4	0	90
\$90,001 - \$100,000	16	31	12	0	1	0	60
\$100,001 - \$110,000	30	17	2	0	0	0	49
\$110,001 - \$120,000	22	7	1	0	0	0	30
\$120,001 - \$130,000	18	3	4	0	0	0	25
\$130,001 - \$140,000	14	0	3	0	0	0	17
\$140,001 - \$160,000	15	2	0	0	0	0	17
\$160,001 - \$180,000	12	2	0	0	0	0	14
\$180,001+	31	1	0	0	0	0	32
Total	166	142	129	28	144	0	609

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Rank and Salary Range

Senior Vice Chancellor for Health Sciences¹

	Professor	Associate Professor	Assistant Professor	Instructor	Lecturer	Other	Total
Less than \$45,000	0	0	3	6	0	0	9
\$45,001 - \$50,000	0	0	1	0	0	1	2
\$50,001 - \$60,000	1	0	11	4	0	5	21
\$60,001 - \$70,000	0	3	34	10	0	13	60
\$70,001 - \$80,000	1	12	67	3	0	1	84
\$80,001 - \$90,000	5	18	34	5	0	0	62
\$90,001 - \$100,000	2	36	25	0	0	3	66
\$100,001 - \$110,000	6	30	9	0	0	0	45
\$110,001 - \$120,000	9	11	6	0	0	0	26
\$120,001 - \$130,000	18	10	1	0	0	0	29
\$130,001 - \$140,000	15	8	4	0	0	0	27
\$140,001 - \$160,000	20	0	0	0	0	0	20
\$160,001 - \$180,000	8	1	2	0	0	0	11
\$180,001+	19	1	1	0	0	0	21
Total	104	130	198	28	0	23	483

¹Senior Vice Chancellor for Health Sciences, by definition in this analysis, excludes the School of Medicine.

University of Pittsburgh
FY 2018 to FY 2019 Full-Time Continuing Faculty
By Rank and Salary Range

Senior Vice Chancellor for Health Sciences¹ and School of Medicine-Basic Science Departments

	Professor	Associate Professor	Assistant Professor	Instructor	Lecturer	Other	Total
Less than \$45,000	1	0	5	17	0	0	23
\$45,001 - \$50,000	0	0	2	1	0	1	4
\$50,001 - \$60,000	1	0	25	9	0	5	40
\$60,001 - \$70,000	0	3	46	13	0	13	75
\$70,001 - \$80,000	1	13	81	3	0	1	99
\$80,001 - \$90,000	5	23	43	5	0	0	76
\$90,001 - \$100,000	2	45	42	0	0	3	92
\$100,001 - \$110,000	8	35	19	0	0	0	62
\$110,001 - \$120,000	9	25	8	0	0	0	42
\$120,001 - \$130,000	20	18	1	0	0	0	39
\$130,001 - \$140,000	17	17	4	0	0	0	38
\$140,001 - \$160,000	31	9		0	0	0	40
\$160,001 - \$180,000	17	2	2	0	0	0	21
\$180,001+	52	1	1	0	0	0	54
Total	164	191	279	48	0	23	705

¹Senior Vice Chancellor for Health Sciences, by definition in this analysis, excludes clinical department of the School of Medicine.

UNIVERSITY OF PITTSBURGH
All Full-Time Faculty and Total Salaries
FY 2018 and FY 2019

Responsibility Center	Number of All Full-Time Faculty		Total Salaries, All Full-Time Faculty		
	FY 2018	FY 2019	FY 2018	FY 2019	% Increase Total Dollars
Provost and Senior Vice Chancellor					
Dietrich School of Arts and Sciences: Humanities	332	346	\$24,076,674	\$24,782,484	2.9%
Dietrich School of Arts and Sciences: Natural Sciences	299	303	\$26,295,683	\$27,306,781	3.8%
Dietrich School of Arts and Sciences: Social Sciences	135	137	\$13,139,346	\$13,577,043	3.3%
Katz Graduate School of Business	91	91	\$15,441,593	\$15,822,289	2.5%
School of Computing and Information	60	53	\$6,434,054	\$5,935,712	-7.7%
School of Education	122	128	\$9,691,544	\$10,419,093	7.5%
Swanson School of Engineering	182	180	\$20,200,736	\$20,154,903	-0.2%
School of Law	48	48	\$4,895,258	\$5,079,990	3.8%
Graduate School of Public and International Affairs	30	30	\$3,496,082	\$3,586,624	2.6%
School of Social Work	33	33	\$2,865,601	\$2,899,868	1.2%
University of Pittsburgh at Johnstown	144	144	\$9,155,775	\$9,387,764	2.5%
University of Pittsburgh at Greensburg	75	74	\$4,738,912	\$4,768,187	0.6%
University of Pittsburgh at Titusville	24	24	\$1,348,375	\$1,379,585	2.3%
University of Pittsburgh at Bradford	76	73	\$5,124,930	\$4,940,343	-3.6%
University Library System	65	61	\$3,639,589	\$3,532,674	-2.9%
Other	46	49	\$6,998,634	\$8,750,658	25.0%
Senior Vice Chancellor Health Sciences¹					
School of Dental Medicine	88	91	\$9,122,031	\$9,445,378	3.5%
School of Nursing	86	87	\$7,343,010	\$7,567,495	3.1%
School of Pharmacy	75	76	\$7,904,775	\$8,178,484	3.5%
Graduate School of Public Health	153	164	\$16,371,670	\$17,621,865	7.6%
School of Health and Rehabilitation Sciences	117	124	\$9,682,330	\$10,707,399	10.6%
Other	25	30	\$1,608,818	\$1,912,881	18.9%
School of Medicine					
School of Medicine - Basic Science Departments	247	265	\$27,681,691	\$29,555,850	6.8%
Summaries					
University Total ²	2,553	2,611	\$237,257,111	\$247,313,350	4.2%
University Total ² excluding School of Medicine - Basic Science Departments	2,306	2,346	\$209,575,420	\$217,757,500	3.9%
Provost and Senior Vice Chancellor	1,762	1,774	\$157,542,786	\$162,323,998	3.0%
Dietrich School of Arts and Sciences: Humanities, Natural Sciences, and Social Sciences	766	786	\$63,511,703	\$65,666,309	3.4%
Senior Vice Chancellor Health Sciences ¹	544	572	\$52,032,634	\$55,433,502	6.5%
Senior Vice Chancellor Health Sciences ¹ and School of Medicine - Basic Science Departments	791	837	\$79,714,325	\$84,989,352	6.6%

¹Senior Vice Chancellor Health Sciences, by definition in this analysis, excludes the School of Medicine.

²University Total, by definition in this analysis, excludes clinical departments of the School of Medicine.

NOTE: Salaries data are nine-month equivalent.



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